TABLE 13A(N)
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	Step	Years at Step	<u>7/14/2019</u> <u>Hourly</u>	7/11/2021 Hourly	Salary Plan, Grade
Assistant Research	<u>3.3,5</u> 1	2	\$35.92	\$38.70	T13A, Grade 3N
	2	2	\$38.18	\$41.10	T13A, Grade 3N
	3	2	\$40.19	\$43.30	T13A, Grade 3N
	4	2	\$42.49	\$45.74	T13A, Grade 3N
	5	2	\$44.69	\$48.14	T13A, Grade 3N
	6	2	\$47.04	\$50.63	T13A, Grade 3N
Associate Research	1	2	\$44.74	\$48.19	T13A, Grade 2N
	2	2	\$47.08	\$50.68	T13A, Grade 2N
	3	2	\$49.53	\$53.36	T13A, Grade 2N
	4	3	\$52.45	\$56.52	T13A, Grade 2N
	5	3	\$56.52	\$60.88	T13A, Grade 2N
Research	1	3	\$52.50	\$56.57	T13A, Grade 1N
	2	3	\$56.57	\$60.92	T13A, Grade 1N
	3	3	\$60.83	\$65.52	T13A, Grade 1N
	4	3	\$65.33	\$70.36	T13A, Grade 1N
	5	N/A	\$70.17	\$75.53	T13A, Grade 1N
	6	N/A	\$75.63	\$81.47	T13A, Grade 1N
	7	N/A	\$81.61	\$87.89	T13A, Grade 1N
	8	N/A	\$88.32	\$95.12	T13A, Grade 1N
	9	N/A	\$95.79	\$103.12	T13A, Grade 1N

## NOTES:

<sup>1)</sup> Salary Plan, Grade is for use in UCPath only.

<sup>2)</sup> Time at Full Professional Research Step 5 and above may be of indefinite duration.