

**TABLE 4-L  
FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES  
BUSINESS/ECONOMICS/ENGINEERING  
FISCAL YEAR  
SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>10/1/2021 Annual</u>	<u>10/1/2021 Monthly</u>	<u>10/1/2022 Annual</u>	<u>10/1/2022 Monthly</u>	<u>Salary Plan, Grade</u>
<b>Lecturer with Potential for Security of Employment</b>	1	2	\$105,200	\$8,766.67	\$109,500	\$9,125.00	T04L, Grade 3
	2	2	\$110,400	\$9,200.00	\$115,000	\$9,583.33	T04L, Grade 3
	3	2	\$115,900	\$9,658.33	\$120,600	\$10,050.00	T04L, Grade 3
	4	2	\$122,000	\$10,166.67	\$127,000	\$10,583.33	T04L, Grade 3
	5	2	\$127,500	\$10,625.00	\$132,700	\$11,058.33	T04L, Grade 3
	6	2	\$132,300	\$11,025.00	\$137,700	\$11,475.00	T04L, Grade 3
<b>Lecturer with Security of Employment</b>	1	2	\$127,600	\$10,633.33	\$132,800	\$11,066.67	T04L, Grade 2
	2	2	\$132,400	\$11,033.33	\$137,800	\$11,483.33	T04L, Grade 2
	3	2	\$137,400	\$11,450.00	\$143,000	\$11,916.67	T04L, Grade 2
	4	3	\$142,600	\$11,883.33	\$148,500	\$12,375.00	T04L, Grade 2
	5	3	\$148,400	\$12,366.67	\$154,900	\$12,908.33	T04L, Grade 2
<b>Senior Lecturer with Security of Employment</b>	1	3	\$142,700	\$11,891.67	\$148,600	\$12,383.33	T04L, Grade 1
	2	3	\$148,500	\$12,375.00	\$155,000	\$12,916.67	T04L, Grade 1
	3	3	\$155,600	\$12,966.67	\$162,500	\$13,541.67	T04L, Grade 1
	4	3	\$164,100	\$13,675.00	\$170,800	\$14,233.33	T04L, Grade 1
	5	N/A	\$173,300	\$14,441.67	\$180,400	\$15,033.33	T04L, Grade 1
	6	N/A	\$185,800	\$15,483.33	\$193,300	\$16,108.33	T04L, Grade 1
	7	N/A	\$199,100	\$16,591.67	\$207,100	\$17,258.33	T04L, Grade 1
	8	N/A	\$213,100	\$17,758.33	\$221,700	\$18,475.00	T04L, Grade 1
	9	N/A	\$230,100	\$19,175.00	\$239,300	\$19,941.67	T04L, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.
- 3) The Acting Lecturer with Security of Employment titles in the appropriate disciplines are also paid on the Fiscal-Year Faculty - Lecturer with Security of Employment Business/Economics/Engineering salary scale.