

**TABLE 3-L
FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES
BUSINESS/ECONOMICS/ENGINEERING
ACADEMIC YEAR
SALARY SCALE**

| <u>Rank</u> | <u>Step</u> | <u>Years at Step</u> | <u>10/1/2021 Annual</u> | <u>10/1/2021 Monthly</u> | <u>10/1/2022 Annual</u> | <u>10/1/2022 Monthly</u> | <u>Salary Plan, Grade</u> |
|---|-------------|----------------------|-------------------------|--------------------------|-------------------------|--------------------------|---------------------------|
| Lecturer with Potential for Security of Employment | 1 | 2 | \$90,600 | \$7,550.00 | \$94,300 | \$7,858.33 | T03L, Grade 3 |
| | 2 | 2 | \$95,200 | \$7,933.33 | \$99,100 | \$8,258.33 | T03L, Grade 3 |
| | 3 | 2 | \$99,900 | \$8,325.00 | \$104,000 | \$8,666.67 | T03L, Grade 3 |
| | 4 | 2 | \$105,200 | \$8,766.67 | \$109,500 | \$9,125.00 | T03L, Grade 3 |
| | 5 | 2 | \$109,900 | \$9,158.33 | \$114,300 | \$9,525.00 | T03L, Grade 3 |
| | 6 | 2 | \$114,000 | \$9,500.00 | \$118,700 | \$9,891.67 | T03L, Grade 3 |
| Lecturer with Security of Employment | 1 | 2 | \$110,000 | \$9,166.67 | \$114,400 | \$9,533.33 | T03L, Grade 2 |
| | 2 | 2 | \$114,100 | \$9,508.33 | \$118,800 | \$9,900.00 | T03L, Grade 2 |
| | 3 | 2 | \$118,500 | \$9,875.00 | \$123,400 | \$10,283.33 | T03L, Grade 2 |
| | 4 | 3 | \$122,900 | \$10,241.67 | \$128,000 | \$10,666.67 | T03L, Grade 2 |
| | 5 | 3 | \$127,900 | \$10,658.33 | \$133,500 | \$11,125.00 | T03L, Grade 2 |
| Senior Lecturer with Security of Employment | 1 | 3 | \$123,000 | \$10,250.00 | \$128,100 | \$10,675.00 | T03L, Grade 1 |
| | 2 | 3 | \$128,000 | \$10,666.67 | \$133,600 | \$11,133.33 | T03L, Grade 1 |
| | 3 | 3 | \$134,200 | \$11,183.33 | \$140,100 | \$11,675.00 | T03L, Grade 1 |
| | 4 | 3 | \$141,400 | \$11,783.33 | \$147,200 | \$12,266.67 | T03L, Grade 1 |
| | 5 | N/A | \$149,500 | \$12,458.33 | \$155,500 | \$12,958.33 | T03L, Grade 1 |
| | 6 | N/A | \$160,200 | \$13,350.00 | \$166,600 | \$13,883.33 | T03L, Grade 1 |
| | 7 | N/A | \$171,600 | \$14,300.00 | \$178,400 | \$14,866.67 | T03L, Grade 1 |
| | 8 | N/A | \$183,800 | \$15,316.67 | \$191,100 | \$15,925.00 | T03L, Grade 1 |
| | 9 | N/A | \$198,400 | \$16,533.33 | \$206,300 | \$17,191.67 | T03L, Grade 1 |

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.
- 3) The Acting Lecturer with Security of Employment titles in the appropriate disciplines are also paid on the Academic-Year Faculty - Lecturer with Security of Employment Business/Economics/Engineering salary scale.