

**TABLE 21
 TRAINEE TITLES
 INTERN, RESIDENT, RESIDENT PHYSICIAN, POST-DDS, NON-PHYSICIAN CLINICAL TRAINEE
 SALARY SCALE**

Rank	Step	7/1/2021 Annual	7/1/2021 Monthly	7/1/2022 Annual	7/1/2022 Monthly	Salary Plan, Grade
Intern - Veterinary Medicine	None	\$33,319	\$2,776.58	\$34,652	\$2,887.67	T021, Grade 4
Intern - Clinical Psychology	None	\$26,400 - \$40,500	\$2,200.00 - \$3,375.00	\$27,500 - \$42,200	\$2,291.67 - \$3,516.67	T021, Grade 10
Resident - Veterinary Medicine	1	\$46,130	\$3,844.17	\$47,976	\$3,998.00	T021, Grade 7
	2	\$48,281	\$4,023.42	\$50,213	\$4,184.42	T021, Grade 7
	3	\$50,510	\$4,209.17	\$52,531	\$4,377.58	T021, Grade 7
	4	\$53,054	\$4,421.17	\$55,177	\$4,598.08	T021, Grade 7
Resident Physician I-VIII	1	\$60,719	\$5,059.92	\$60,719	\$5,059.92	T021, Grade 8
	2	\$62,731	\$5,227.58	\$62,731	\$5,227.58	T021, Grade 8
	3	\$65,196	\$5,433.00	\$65,196	\$5,433.00	T021, Grade 8
	4	\$67,769	\$5,647.42	\$67,769	\$5,647.42	T021, Grade 8
	5	\$70,543	\$5,878.58	\$70,543	\$5,878.58	T021, Grade 8
	6	\$73,164	\$6,097.00	\$73,164	\$6,097.00	T021, Grade 8
	7	\$75,597	\$6,299.75	\$75,597	\$6,299.75	T021, Grade 8
	8	\$79,576	\$6,631.33	\$79,576	\$6,631.33	T021, Grade 8
Post-DDS I-VI	1	\$60,719	\$5,059.92	\$63,148	\$5,262.33	T021, Grade 11
	2	\$62,731	\$5,227.58	\$65,241	\$5,436.75	T021, Grade 11
	3	\$65,196	\$5,433.00	\$67,804	\$5,650.33	T021, Grade 11
	4	\$67,769	\$5,647.42	\$70,480	\$5,873.33	T021, Grade 11
	5	\$70,543	\$5,878.58	\$73,365	\$6,113.75	T021, Grade 11
	6	\$73,164	\$6,097.00	\$76,091	\$6,340.92	T021, Grade 11
	7	\$75,597	\$6,299.75	\$78,621	\$6,551.75	T021, Grade 11
	8	\$79,576	\$6,631.33	\$82,760	\$6,896.67	T021, Grade 11
Non-Physician Clinical Trainee	None	\$50,400 - \$63,700	\$4,200.00 - \$5,308.33	\$52,500 - \$66,300	\$4,375.00 - \$5,525.00	T021, Grade 9

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided in the MOU.
- 3) For exclusively represented Resident Physicians whose union is negotiating their first agreement, the 7/1/2021 rates apply until a new agreement is ratified.
- 4) The compensation of a Chief Resident Physician should be paid according to their step assignment as a Resident Physician (title codes 2724 or 2732) plus an additional fixed stipend as Senior/Chief Resident under title code 2725.