

**TABLE 14B
 REPRESENTED PROFESSIONAL RESEARCH SERIES --BUSINESS/ECONOMICS/ENGINEERING
 FISCAL YEAR
 SALARY SCALE**

Rank	Step	Years at Step	7/1/2021 Annual	7/1/2021 Monthly	7/1/2022 Annual	7/1/2022 Monthly	Salary Plan, Grade
Assistant Research	1	2	\$107,600	\$8,966.67	\$110,900	\$9,241.67	T14B, Grade 3
	2	2	\$113,000	\$9,416.67	\$116,400	\$9,700.00	T14B, Grade 3
	3	2	\$118,700	\$9,891.67	\$122,300	\$10,191.67	T14B, Grade 3
	4	2	\$125,000	\$10,416.67	\$128,800	\$10,733.33	T14B, Grade 3
	5	2	\$130,300	\$10,858.33	\$134,300	\$11,191.67	T14B, Grade 3
	6	2	\$135,200	\$11,266.67	\$139,300	\$11,608.33	T14B, Grade 3
Associate Research	1	2	\$130,400	\$10,866.67	\$134,400	\$11,200.00	T14B, Grade 2
	2	2	\$135,300	\$11,275.00	\$139,400	\$11,616.67	T14B, Grade 2
	3	2	\$140,600	\$11,716.67	\$144,900	\$12,075.00	T14B, Grade 2
	4	3	\$145,700	\$12,141.67	\$150,100	\$12,508.33	T14B, Grade 2
	5	3	\$150,900	\$12,575.00	\$155,500	\$12,958.33	T14B, Grade 2
Research	1	3	\$145,800	\$12,150.00	\$150,200	\$12,516.67	T14B, Grade 1
	2	3	\$151,000	\$12,583.33	\$155,600	\$12,966.67	T14B, Grade 1
	3	3	\$158,800	\$13,233.33	\$163,600	\$13,633.33	T14B, Grade 1
	4	3	\$167,800	\$13,983.33	\$172,900	\$14,408.33	T14B, Grade 1
	5	N/A	\$177,300	\$14,775.00	\$182,700	\$15,225.00	T14B, Grade 1
	6	N/A	\$190,200	\$15,850.00	\$196,000	\$16,333.33	T14B, Grade 1
	7	N/A	\$203,900	\$16,991.67	\$210,100	\$17,508.33	T14B, Grade 1
	8	N/A	\$218,200	\$18,183.33	\$224,800	\$18,733.33	T14B, Grade 1
	9	N/A	\$235,800	\$19,650.00	\$242,900	\$20,241.67	T14B, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Professional Research Step 5 and above may be for an indefinite time.