

TABLE 14B(N)
REPRESENTED PROFESSIONAL RESEARCH SERIES --
BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/11/2021 Hourly</u>	<u>7/10/2022 Hourly</u>	<u>Salary Plan, Grade</u>
Assistant Research	1	2	\$51.54	\$53.12	T14B, Grade 3N
	2	2	\$54.12	\$55.75	T14B, Grade 3N
	3	2	\$56.85	\$58.58	T14B, Grade 3N
	4	2	\$59.87	\$61.69	T14B, Grade 3N
	5	2	\$62.41	\$64.32	T14B, Grade 3N
	6	2	\$64.76	\$66.72	T14B, Grade 3N
Associate Research	1	2	\$62.46	\$64.37	T14B, Grade 2N
	2	2	\$64.80	\$66.77	T14B, Grade 2N
	3	2	\$67.34	\$69.40	T14B, Grade 2N
	4	3	\$69.78	\$71.89	T14B, Grade 2N
	5	3	\$72.28	\$74.48	T14B, Grade 2N
Research	1	3	\$69.83	\$71.94	T14B, Grade 1N
	2	3	\$72.32	\$74.53	T14B, Grade 1N
	3	3	\$76.06	\$78.36	T14B, Grade 1N
	4	3	\$80.37	\$82.81	T14B, Grade 1N
	5	N/A	\$84.92	\$87.50	T14B, Grade 1N
	6	N/A	\$91.10	\$93.87	T14B, Grade 1N
	7	N/A	\$97.66	\$100.63	T14B, Grade 1N
	8	N/A	\$104.51	\$107.67	T14B, Grade 1N
	9	N/A	\$112.94	\$116.34	T14B, Grade 1N

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Professional Research Step 5 and above may be for an indefinite time.