

**TABLE 14A  
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES --BUSINESS/ECONOMICS/ENGINEERING  
FISCAL YEAR  
SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2021 Annual</u>	<u>7/1/2021 Monthly</u>	<u>7/1/2022 Annual</u>	<u>7/1/2022 Monthly</u>	<u>Salary Plan, Grade</u>
<b>Assistant Research</b>	1	2	\$107,600	\$8,966.67	\$112,000	\$9,333.33	T14A, Grade 3
	2	2	\$113,000	\$9,416.67	\$117,600	\$9,800.00	T14A, Grade 3
	3	2	\$118,700	\$9,891.67	\$123,500	\$10,291.67	T14A, Grade 3
	4	2	\$125,000	\$10,416.67	\$130,000	\$10,833.33	T14A, Grade 3
	5	2	\$130,300	\$10,858.33	\$135,600	\$11,300.00	T14A, Grade 3
	6	2	\$135,200	\$11,266.67	\$140,700	\$11,725.00	T14A, Grade 3
<b>Associate Research</b>	1	2	\$130,400	\$10,866.67	\$135,700	\$11,308.33	T14A, Grade 2
	2	2	\$135,300	\$11,275.00	\$140,800	\$11,733.33	T14A, Grade 2
	3	2	\$140,600	\$11,716.67	\$146,300	\$12,191.67	T14A, Grade 2
	4	3	\$145,700	\$12,141.67	\$151,600	\$12,633.33	T14A, Grade 2
	5	3	\$150,900	\$12,575.00	\$157,000	\$13,083.33	T14A, Grade 2
<b>Research</b>	1	3	\$145,800	\$12,150.00	\$151,700	\$12,641.67	T14A, Grade 1
	2	3	\$151,000	\$12,583.33	\$157,100	\$13,091.67	T14A, Grade 1
	3	3	\$158,800	\$13,233.33	\$165,200	\$13,766.67	T14A, Grade 1
	4	3	\$167,800	\$13,983.33	\$174,600	\$14,550.00	T14A, Grade 1
	5	N/A	\$177,300	\$14,775.00	\$184,400	\$15,366.67	T14A, Grade 1
	6	N/A	\$190,200	\$15,850.00	\$197,900	\$16,491.67	T14A, Grade 1
	7	N/A	\$203,900	\$16,991.67	\$212,100	\$17,675.00	T14A, Grade 1
	8	N/A	\$218,200	\$18,183.33	\$227,000	\$18,916.67	T14A, Grade 1
	9	N/A	\$235,800	\$19,650.00	\$245,300	\$20,441.67	T14A, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Time at Full Professional Research Step 5 and above may be of indefinite duration.