

**TABLE 14A(N)**  
**NON-REPRESENTED PROFESSIONAL RESEARCH SERIES --**  
**BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT**  
**FISCAL YEAR**  
**SALARY SCALE**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>7/11/2021 Hourly</b>	<b>7/10/2022 Hourly</b>	<b>Salary Plan, Grade</b>
<b>Assistant Research</b>	1	2	\$51.54	\$53.64	T14A, Grade 3N
	2	2	\$54.12	\$56.33	T14A, Grade 3N
	3	2	\$56.85	\$59.15	T14A, Grade 3N
	4	2	\$59.87	\$62.27	T14A, Grade 3N
	5	2	\$62.41	\$64.95	T14A, Grade 3N
	6	2	\$64.76	\$67.39	T14A, Grade 3N
<b>Associate Research</b>	1	2	\$62.46	\$65.00	T14A, Grade 2N
	2	2	\$64.80	\$67.44	T14A, Grade 2N
	3	2	\$67.34	\$70.07	T14A, Grade 2N
	4	3	\$69.78	\$72.61	T14A, Grade 2N
	5	3	\$72.28	\$75.20	T14A, Grade 2N
<b>Research</b>	1	3	\$69.83	\$72.66	T14A, Grade 1N
	2	3	\$72.32	\$75.24	T14A, Grade 1N
	3	3	\$76.06	\$79.12	T14A, Grade 1N
	4	3	\$80.37	\$83.63	T14A, Grade 1N
	5	N/A	\$84.92	\$88.32	T14A, Grade 1N
	6	N/A	\$91.10	\$94.78	T14A, Grade 1N
	7	N/A	\$97.66	\$101.59	T14A, Grade 1N
	8	N/A	\$104.51	\$108.72	T14A, Grade 1N
	9	N/A	\$112.94	\$117.49	T14A, Grade 1N

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Time at Full Professional Research Step 5 and above may be of indefinite duration.