

**TABLE 13B
 REPRESENTED PROFESSIONAL RESEARCH SERIES
 FISCAL YEAR
 SALARY SCALE**

Rank	Step	Years at Step	7/1/2021 Annual	7/1/2021 Monthly	7/1/2022 Annual	7/1/2022 Monthly	Salary Plan, Grade
Assistant Research	1	2	\$80,800	\$6,733.33	\$83,300	\$6,941.67	T13B, Grade 3
	2	2	\$85,800	\$7,150.00	\$88,400	\$7,366.67	T13B, Grade 3
	3	2	\$90,400	\$7,533.33	\$93,200	\$7,766.67	T13B, Grade 3
	4	2	\$95,500	\$7,958.33	\$98,400	\$8,200.00	T13B, Grade 3
	5	2	\$100,500	\$8,375.00	\$103,600	\$8,633.33	T13B, Grade 3
	6	2	\$105,700	\$8,808.33	\$108,900	\$9,075.00	T13B, Grade 3
Associate Research	1	2	\$100,600	\$8,383.33	\$103,700	\$8,641.67	T13B, Grade 2
	2	2	\$105,800	\$8,816.67	\$109,000	\$9,083.33	T13B, Grade 2
	3	2	\$111,400	\$9,283.33	\$114,800	\$9,566.67	T13B, Grade 2
	4	3	\$118,000	\$9,833.33	\$121,600	\$10,133.33	T13B, Grade 2
	5	3	\$127,100	\$10,591.67	\$131,000	\$10,916.67	T13B, Grade 2
Research	1	3	\$118,100	\$9,841.67	\$121,700	\$10,141.67	T13B, Grade 1
	2	3	\$127,200	\$10,600.00	\$131,100	\$10,925.00	T13B, Grade 1
	3	3	\$136,800	\$11,400.00	\$141,000	\$11,750.00	T13B, Grade 1
	4	3	\$146,900	\$12,241.67	\$151,400	\$12,616.67	T13B, Grade 1
	5	N/A	\$157,700	\$13,141.67	\$162,500	\$13,541.67	T13B, Grade 1
	6	N/A	\$170,100	\$14,175.00	\$175,300	\$14,608.33	T13B, Grade 1
	7	N/A	\$183,500	\$15,291.67	\$189,100	\$15,758.33	T13B, Grade 1
	8	N/A	\$198,600	\$16,550.00	\$204,600	\$17,050.00	T13B, Grade 1
	9	N/A	\$215,300	\$17,941.67	\$221,800	\$18,483.33	T13B, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPATH only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Professional Research Step 5 and above may be for an indefinite time.