## TABLE 13B(N)
### REPRESENTED PROFESSIONAL RESEARCH SERIES - NON-EXEMPT
#### FISCAL YEAR
##### SALARY SCALE

<table>
<thead>
<tr>
<th>Rank</th>
<th>Years at Full Professional Research Step 5 and above</th>
<th>7/11/2021</th>
<th>7/10/2022</th>
<th>Salary Plan, Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assistant Research</strong></td>
<td></td>
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</tr>
<tr>
<td>1</td>
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<td><strong>Associate Research</strong></td>
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<tr>
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</tbody>
</table>

**NOTES:**
1) Salary Plan, Grade is for use in UCPpath only.
2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
3) Time at Full Professional Research Step 5 and above may be for an indefinite time.