TABLE 13B(N) REPRESENTED PROFESSIONAL RESEARCH SERIES - NON-EXEMPT FISCAL YEAR SALARY SCALE

		Years at	<u>7/11/2021</u>	7/10/2022	
<u>Rank</u>	<u>Step</u>	<u>Step</u>	<u>Hourly</u>	<u>Hourly</u>	<u>Salary Plan, Grade</u>
Assistant Research	1	2	\$38.70	\$39.90	T13B, Grade 3N
	2	2	\$41.10	\$42.34	T13B, Grade 3N
	3	2	\$43.30	\$44.64	T13B, Grade 3N
	4	2	\$45.74	\$47.13	T13B, Grade 3N
	5	2	\$48.14	\$49.62	T13B, Grade 3N
	6	2	\$50.63	\$52.16	T13B, Grade 3N
Associate Research	1	2	\$48.19	\$49.67	T13B, Grade 2N
	2	2	\$50.68	\$52.21	T13B, Grade 2N
	3	2	\$53.36	\$54.99	T13B, Grade 2N
	4	3	\$56.52	\$58.24	T13B, Grade 2N
	5	3	\$60.88	\$62.74	T13B, Grade 2N
Research	1	3	\$56.57	\$58.29	T13B, Grade 1N
	2	3	\$60.92	\$62.79	T13B, Grade 1N
	3	3	\$65.52	\$67.53	T13B, Grade 1N
	4	3	\$70.36	\$72.51	T13B, Grade 1N
	5	N/A	\$75.53	\$77.83	T13B, Grade 1N
	6	N/A	\$81.47	\$83.96	T13B, Grade 1N
	7	N/A	\$87.89	\$90.57	T13B, Grade 1N
	8	N/A	\$95.12	\$97.99	T13B, Grade 1N
	9	N/A	\$103.12	\$106.23	T13B, Grade 1N

NOTES:

1) Salary Plan, Grade is for use in UCPath only.

2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

3) Time at Full Professional Research Step 5 and above may be for an indefinite time.