



OFFICE OF THE VICE PROVOST -
ACADEMIC PERSONNEL AND PROGRAMS

OFFICE OF THE PRESIDENT
1111 Franklin Street, 10th Floor
Oakland, California 94607-5200

January 18, 2023

**EXECUTIVE VICE CHANCELLORS/PROVOSTS
LBNL DIRECTOR WITHERELL
ANR VICE PRESIDENT HUMISTON**

**RE: Academic Student Employee Salary Scales
Graduate Student Researcher Salary Scales
Postdoctoral Scholar Salary Scales**

Dear Colleagues:

The following academic salary scales, effective April 1, 2023, are issued below.

Academic Student Employee Salary Scales

In accordance with the contractual agreement between the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America 2865 (UAW) and the University of California, pursuant to the terms of Articles 30A, General Wages and 30B, Special Wages, the 2022-23 ASE salary scales for salaried ASEs have been adjusted by a general range adjustment of approximately 7.5% and salary scales for hourly ASEs have been increased by \$1.50 per hour. The scales have an effective date of April 1, 2023 for monthly paid employees and the first pay period commencing after April 1, 2023 for bi-weekly paid employees. These scales are included in this issuance:

- Student Titles, Teaching Assistant and Equivalent, Other – Table 18
- Student Titles, Associate – Table 19
- Student Titles, Remedial Tutor – Table 20

Graduate Student Researcher Salary Scales

In accordance with the contractual agreement between the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America 2865 (UAW) and the University of California, pursuant to the terms of the Wages Article, the 2022-23 GSR salary scales have had the three lowest salary points and the top salary point removed and have been adjusted by a general range adjustment of approximately 7.5% with smoothed increments of 7.75% between points. The scales have an effective date of April 1, 2023 for monthly paid employees and the first pay period commencing after April 1, 2023 for bi-weekly paid employees. These scales are included in this issuance:

- Student Titles, Graduate Student Researcher – Table 22

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Postdoctoral Scholar Salary Scales

In accordance with the contractual agreement between the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America 5810 (UAW) and the University of California, the April 2023 salary scales for Postdoctoral Scholar salary/stipend minimum rates are issued below. Pursuant to the terms of Article 4, Compensation, of the collective bargaining agreement, the Postdoctoral Scholar salary scales have been adjusted by a general range adjustment of approximately 7.9% with smoothed increments of 3.7% between levels. The scales have an effective date of April 1, 2023 for exempt Postdoctoral Scholars and April 2, 2023 for non-exempt Postdoctoral Scholars. Note that Postdoctoral Scholars who earn a salary/stipend amount that is below \$684 per week (\$35,568 per year) (e.g., because of a part-time appointment) are classified as non-exempt. These scales are included in this issuance:

- Postdoctoral Scholar Series – Table 23
- Postdoctoral Scholar - Employee (Non-Exempt) – Table 23N

The salary scales will be available on the [Academic Personnel and Programs website](#).

If you have questions, please email Director Aviva Roller in my office at Aviva.Roller@ucop.edu or call the Academic Personnel and Programs main phone line at (510) 987-9479.

Sincerely,



Douglas M. Haynes
Vice Provost
Academic Personnel and Programs

Enclosures: Teaching Assistant and Equivalent, Other – Table 18
Associate – Table 19
Remedial Tutor – Table 20
Graduate Student Researcher – Table 22
Postdoctoral Scholar Series – Table 23
Postdoctoral Scholar – Employee (Non-Exempt) – Table 23N

cc: President Drake
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