

**TABLE 15
NON-SENATE FACULTY (NSF) UNIT 18
PRE-SIX YEAR LECTURERS AND SENIOR LECTURERS
PRE-SIX YEAR CHILD DEVELOPMENT DEMONSTRATION LECTURERS
SALARY SCALE**

<u>Academic Year (AY) Job Description</u>	<u>7/1/2018 Annual</u>	<u>7/1/2018 Monthly</u>	<u>7/1/2018 1/9 Monthly</u>	<u>7/1/2019 Annual</u>	<u>7/1/2019 Monthly</u>	<u>7/1/2019 1/9 Monthly</u>	<u>Salary Plan, Grade</u>
Lecturer (Pre-Six Year) - AY	\$54,738 - \$154,412	\$4,561.50 - \$12,867.67	\$6,082.00 - \$17,156.89	\$56,381 - \$159,045	\$4,698.42 - \$13,253.75	\$6,264.56 - \$17,671.67	T15A, Grade I
Child Dev Demo Lecturer (Pre-Six Year) - AY	\$54,738 - \$66,691	\$4,561.50 - \$5,557.58	\$6,082.00 - \$7,410.11	\$56,381 - \$68,692	\$4,698.42 - \$5,724.33	\$6,264.56 - \$7,632.44	T15A, Grade II
Senior Lecturer (Pre-Six Year) - AY	\$85,373 - \$154,412	\$7,114.42 - \$12,867.67	\$9,485.89 - \$17,156.89	\$87,935 - \$159,045	\$7,327.92 - \$13,253.75	\$9,770.56 - \$17,671.67	T15A, Grade III

<u>Fiscal Year (FY) Job Description</u>	<u>7/1/2018 Annual</u>	<u>7/1/2018 Monthly</u>	<u>7/1/2019 Annual</u>	<u>7/1/2019 Monthly</u>	<u>Salary Plan, Grade</u>
Lecturer (Pre-Six Year) - FY	\$63,479 - \$166,283	\$5,289.92 - \$13,856.92	\$65,384 - \$171,272	\$5,448.67 - \$14,272.67	T15F, Grade I
Senior Lecturer (Pre-Six Year) - FY	\$99,001 - \$166,283	\$8,250.08 - \$13,856.92	\$101,972 - \$171,272	\$8,497.67 - \$14,272.67	T15F, Grade II

- NOTES:
- 1) Salary Plan, Grade is for use in UCPath only.
 - 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
 - 3) For starting salary levels within range, see Table 17.
 - 4) Adjustments to salary rates within these ranges are governed by the MOU.