

**TABLE 18  
STUDENT TITLES  
TEACHING ASSISTANT AND EQUIVALENT, OTHER  
SALARY SCALE**

<u>Job Description</u>	<u>10/1/2019 Hourly</u>	<u>10/1/2020 Hourly</u>	<u>Salary Plan, Grade</u>
Reader With Baccalaureate	\$16.75	\$17.26	T18H, Grade I
Reader Without Baccalaureate	\$15.92	\$16.40	T18H, Grade II

<u>Job Description</u>	<u>10/1/2019 Annual</u>	<u>10/1/2019 1/9 Monthly</u>	<u>10/1/2019 Quarterly</u>	<u>10/1/2020 Annual</u>	<u>10/1/2020 1/9 Monthly</u>	<u>10/1/2020 Quarterly</u>	<u>Salary Plan, Grade</u>
Teaching Assistant	\$43,823	\$4,869.22	\$14,607.67	\$45,138	\$5,015.33	\$15,046.00	T018, Grade I
Nursery School Assistant	\$43,823	\$4,869.22	\$14,607.67	\$45,138	\$5,015.33	\$15,046.00	T018, Grade II
Community Teaching Fellow	\$43,823	\$4,869.22	\$14,607.67	\$45,138	\$5,015.33	\$15,046.00	T018, Grade III
Teaching Fellow	\$51,379	\$5,708.78	\$17,126.33	\$52,921	\$5,880.11	\$17,640.33	T018, Grade IV

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Rates for Reader, Teaching Assistant, Nursery School Assistant, Community Teaching Fellow, and Teaching Fellow apply to both represented and non-represented employees in these titles, except for represented and non-represented Teaching Assistants (Graduate Student Instructors) and represented Readers, Nursery School Assistants, and Community Teaching Fellows enrolled at the Berkeley campus. For Berkeley campus rates for these exceptions, consult the Berkeley Academic Personnel Office. An example of a non-represented employee is a Teaching Assistant whose work takes place primarily outside of California.