



OFFICE OF THE VICE PROVOST --
ACADEMIC PERSONNEL AND PROGRAMS

OFFICE OF THE PRESIDENT
1111 Franklin Street, 11th Floor
Oakland, California 94607-5200

August 3, 2020

**EXECUTIVE VICE CHANCELLORS/PROVOSTS
LABORATORY DIRECTOR WITHERELL
ANR VICE PRESIDENT HUMISTON**

RE: October 2020 Academic Salary Scales

Dear Colleagues:

The University's 2020-21 academic salary scales, effective October 1, 2020, are issued below.

Academic Student Employee Salary Scales

In accordance with the contractual agreement between the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) and the University of California, pursuant to the terms of Article 29, Wages, of the contract, the 2020-21 ASE salary scales have been adjusted by a general range adjustment increase of 3% with an effective date of October 1, 2020 for monthly paid employees and the first pay period commencing after October 1, 2020 for bi-weekly paid employees. These scales are included in this issuance.

- Student Titles, Teaching Assistant and Equivalent, Other – Table 18
- Student Titles, Associate – Table 19
- Student Titles, Remedial Tutor – Table 20

All ASEs should receive the 3% general range adjustment. For titles in the ASE bargaining unit whose rates are not maintained by the Office of the President (for example, *Associate in _____* and *Acting Instructor-Graduate Student* titles at the Berkeley campus), each campus will need to ensure that the 3% increase prescribed in the agreement is implemented.

The San Francisco campus has indicated that employees in teaching titles that are not in the ASE bargaining unit (for example, Remedial Tutors, Teaching Assistants, and Teaching Fellows at the San Francisco campus) will receive the 3% increase to the salary scale, effective October 1, 2020 for monthly paid employees and the first pay period commencing after October 1, 2020 for bi-weekly paid employees.

Graduate Student Researchers and Graduate Student Assistant Researchers Salary Scale

In accordance with the 2020-21 academic salary program for student policy-covered academic appointees, the GSR and GSAR scales have been adjusted by a general range adjustment increase of 3%

with an effective date of October 1, 2020 for monthly paid employees and the first pay period commencing after October 1, 2020 for bi-weekly paid employees.

- Student Titles, Graduate Student Researcher – Table 22

The salary scales will be available online at: <http://www.ucop.edu/academic-personnel-programs/compensation/index.html>.

If you have questions, please email Director Gregory Sykes at Gregory.Sykes@ucop.edu or call the Academic Personnel and Programs main phone line at (510) 987-9479.

Sincerely,



Susan L. Carlson
Vice Provost, Academic Personnel and Programs

cc: President Napolitano
Provost and Executive Vice President for Academic Affairs Brown
Executive Vice President and Chief of Staff Nava
Academic Council Chair Bhavnani
Academic Council Vice Chair Gauvain
Executive Vice President Byington
Chief of Staff and Chief Policy Advisor Kao
Vice President Maldonado
Vice President and Vice Provost Gullatt
Interim Vice President Lloyd
Vice Provosts/Vice Chancellors Academic Personnel/Academic Affairs
Associate Vice President Alcocer
Associate Vice President and Systemwide Controller Arrivas
Associate Vice President Nation
Council of Graduate Deans
Assistant Vice Provosts/Vice Chancellors/Directors – Academic Personnel
Executive Director Baxter
Executive Director Chester
Executive Director G Fishel
Executive Director and Chief of Staff Henderson
Executive Director Jennings
Interim Executive Director Huston
Director Assily
Director Grant
Director Lee
Director Sykes
Associate Director Eagan

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Associate Director N Fishel
Manager Crosson
Manager Ruiz
Academic Data and Compensation Analyst Jue
Principal Analyst Espinoza
HR/AP Lead Park