



OFFICE OF THE VICE PROVOST --
ACADEMIC PERSONNEL AND PROGRAMS

OFFICE OF THE PRESIDENT
1111 Franklin Street, 11th Floor
Oakland, California 94607-5200

February 1, 2021

**EXECUTIVE VICE CHANCELLORS/PROVOSTS
LBNL DIRECTOR WITHERELL
ANR VICE PRESIDENT HUMISTON**

RE: Postdoctoral Scholar Salary Scales

Dear Colleagues:

Pursuant to the Postdoctoral Scholars' Memorandum of Understanding (MOU) between the University of California and the UAW union, Article 4, Compensation, the enclosed University salary scales for Postdoctoral Scholar salary/stipend minimum rates have been increased in accordance with the fiscal year 2021 National Institutes of Health Ruth L. Kirschstein National Research Service Award stipend levels. The minimum UC salary/stipend rate for experience level 0 matches experience level 2 on the NIH scale. Other UC salary/stipend levels have a similar relation to the NIH scale.

On January 27, 2021, the NIH announced its [fiscal year 2021 Ruth L. Kirschstein National Research Service Award \(NRSA\) stipend](#) levels for Postdoctoral Scholars.

I am enclosing the revised salary scales listed below that reflect these changes.

Revised Salary Scales for Postdoctoral Scholars

- Postdoctoral Scholar Series – Table 23
- Postdoctoral Scholar - Employee (Non-Exempt) – Table 23N

The enclosed Table 23 for exempt Postdoctoral Scholars is effective February 1, 2021 and the enclosed Table 23N for non-exempt Postdoctoral Scholars is effective February 7, 2021. The new rates will apply when a Postdoctoral Scholar is newly appointed, reappointed, or on the anniversary date for those Postdoctoral Scholars with multiple year appointments. Note that Postdoctoral Scholars who earn a salary/stipend amount that is below \$684 per week (\$35,568 per year) (e.g., because of a part-time appointment) are classified as non-exempt.

For Kirschstein Fellowships, the new minimum applies to all awards made on or after October 1, 2020. Retroactive adjustments or supplementation of stipends or other budgetary categories with Kirschstein-NRSA funds for an award made prior to October 1, 2020 are not permitted.

The salary scales will be available on the [Academic Personnel and Programs website](#).

If you have questions, please email Associate Vice Provost Amy Lee in my office at AmyK.Lee@ucop.edu or call the Academic Personnel and Programs main phone line at (510) 987-9479.

Sincerely,



Susan L. Carlson
Vice Provost, Academic Personnel and Programs

Enclosures: Postdoctoral Scholar Series – Table 23
Postdoctoral Scholar – Employee (Non-Exempt) – Table 23N

cc: Provost and Executive Vice President Brown
Executive Vice President, Chief Operating Officer and Chief of Staff Nava
Academic Council Chair Gauvain
Vice President Maldonado
Acting Vice President Lloyd
Vice Provosts/Vice Chancellors Academic Personnel/Academic Affairs
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Academic Data & Compensation Analyst Jue
Principal Analyst Espinoza