

**TABLE 15
NON-SENATE FACULTY (NSF) UNIT 18
PRE-SIX YEAR LECTURERS AND SENIOR LECTURERS
PRE-SIX YEAR CHILD DEVELOPMENT DEMONSTRATION LECTURERS
SALARY SCALE**

<u>Academic Year (AY) Job Description</u>	<u>7/1/2019 Annual</u>	<u>7/1/2019 Monthly</u>	<u>7/1/2019 1/9 Monthly</u>	<u>6/1/2021 Annual</u>	<u>6/1/2021 Monthly</u>	<u>6/1/2021 1/9 Monthly</u>	<u>Salary Plan, Grade</u>
Lecturer (Pre-Six Year) - AY	\$56,381 - \$159,045	\$4,698.42 - \$13,253.75	\$6,264.56 - \$17,671.67	\$56,945 - \$160,636	\$4,745.42 - \$13,386.33	\$6,327.22 - \$17,848.44	T15A, Grade I
Child Dev Demo Lecturer (Pre-Six Year) - AY	\$56,381 - \$68,692	\$4,698.42 - \$5,724.33	\$6,264.56 - \$7,632.44	\$56,945 - \$69,379	\$4,745.42 - \$5,781.58	\$6,327.22 - \$7,708.78	T15A, Grade II
Senior Lecturer (Pre-Six Year) - AY	\$87,935 - \$159,045	\$7,327.92 - \$13,253.75	\$9,770.56 - \$17,671.67	\$88,815 - \$160,636	\$7,401.25 - \$13,386.33	\$9,868.33 - \$17,848.44	T15A, Grade III

<u>Fiscal Year (FY) Job Description</u>	<u>7/1/2019 Annual</u>	<u>7/1/2019 Monthly</u>	<u>6/1/2021 Annual</u>	<u>6/1/2021 Monthly</u>	<u>Salary Plan, Grade</u>
Lecturer (Pre-Six Year) - FY	\$65,384 - \$171,272	\$5,448.67 - \$14,272.67	\$66,038 - \$172,985	\$5,503.17 - \$14,415.42	T15F, Grade I
Senior Lecturer (Pre-Six Year) - FY	\$101,972 - \$171,272	\$8,497.67 - \$14,272.67	\$102,992 - \$172,985	\$8,582.67 - \$14,415.42	T15F, Grade II

- NOTES:
- 1) Salary Plan, Grade is for use in UCPath only.
 - 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
 - 3) For starting salary levels within range, see Table 17.
 - 4) Adjustments to salary rates within these ranges are governed by the MOU.