

**TABLE 39N
ACADEMIC STANDARD TABLE OF PAY RATES -
NON-EXEMPT
SALARY SCALE**

<u>7/1/2018</u>	<u>7/14/2019</u>
<u>Hourly</u>	<u>Hourly</u>
\$16.70	\$17.21
\$17.05	\$17.56
\$17.46	\$17.99
\$17.66	\$18.19
\$18.04	\$18.58
\$18.39	\$18.94
\$18.80	\$19.36
\$19.21	\$19.78
\$19.59	\$20.18
\$20.06	\$20.66
\$20.40	\$21.01
\$20.80	\$21.42
\$21.27	\$21.91
\$21.75	\$22.40
\$22.25	\$22.91
\$22.76	\$23.44
\$23.16	\$23.86
\$23.71	\$24.42
\$24.29	\$25.02
\$24.78	\$25.53
\$25.13	\$25.89
\$25.75	\$26.52
\$26.32	\$27.11
\$27.00	\$27.82
\$27.61	\$28.44
\$28.27	\$29.11
\$28.88	\$29.75
\$29.56	\$30.44
\$30.25	\$31.16
\$30.97	\$31.90
\$31.75	\$32.70
\$32.51	\$33.49
\$33.37	\$34.38
\$34.10	\$35.13

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<u>7/1/2018</u>	<u>7/14/2019</u>
<u>Hourly</u>	<u>Hourly</u>
\$34.91	\$35.95
\$35.63	\$36.70
\$36.36	\$37.45
\$37.39	\$38.51
\$38.38	\$39.53
\$39.14	\$40.31
\$40.15	\$41.36
\$41.19	\$42.42
\$42.12	\$43.39
\$42.92	\$44.20
\$43.91	\$45.23
\$45.15	\$46.50
\$46.16	\$47.55
\$47.18	\$48.60
\$48.19	\$49.64
\$49.43	\$50.92
\$49.91	\$51.40
\$50.90	\$52.43
\$52.15	\$53.72
\$53.44	\$55.04
\$54.66	\$56.30
\$55.89	\$57.57
\$57.37	\$59.09
\$58.92	\$60.68
\$60.34	\$62.15
\$61.78	\$63.63
\$63.33	\$65.23
\$64.85	\$66.80
\$66.47	\$68.46
\$68.07	\$70.12
\$69.76	\$71.85
\$71.47	\$73.62
\$73.19	\$75.39