

**TABLE 24A(N)**  
**NON-REPRESENTED SPECIALIST SERIES - NON-EXEMPT**  
**FISCAL YEAR**  
**SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2018 Hourly</u>	<u>7/14/2019 Hourly</u>	<u>Salary Plan, Grade</u>
<b>Junior Specialist</b>	1	1	\$18.92	\$19.50	T24A, Grade 4N
	2	1	\$20.16	\$20.79	T24A, Grade 4N
<b>Assistant Specialist</b>	1	2	\$23.80	\$24.53	T24A, Grade 3N
	2	2	\$24.28	\$25.05	T24A, Grade 3N
	3	2	\$24.81	\$25.58	T24A, Grade 3N
<b>Associate Specialist</b>	1	2	\$27.01	\$27.83	T24A, Grade 2N
	2	2	\$28.88	\$29.79	T24A, Grade 2N
	3	2	\$30.99	\$31.95	T24A, Grade 2N
	4	2	\$32.52	\$33.53	T24A, Grade 2N
<b>Specialist</b>	1	3	\$34.91	\$35.97	T24A, Grade 1N
	2	3	\$38.36	\$39.56	T24A, Grade 1N
	3	3	\$42.91	\$44.21	T24A, Grade 1N
	4	3	\$48.18	\$49.67	T24A, Grade 1N
	5	3	\$53.45	\$55.08	T24A, Grade 1N
	6	3	\$57.38	\$59.10	T24A, Grade 1N
	7	3	\$60.34	\$62.17	T24A, Grade 1N
	8	3	\$66.48	\$68.49	T24A, Grade 1N
	9	N/A	\$73.18	\$75.39	T24A, Grade 1N

**NOTES:**

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Time at Full Specialist Step 9 is for 4 years, but may be of indefinite duration.