

**TABLE 14A
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES --BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR
SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2018 Annual</u>	<u>7/1/2018 Monthly</u>	<u>7/1/2019 Annual</u>	<u>7/1/2019 Monthly</u>	<u>Salary Plan, Grade</u>
Assistant Research	1	2	\$96,900	\$8,075.00	\$99,900	\$8,325.00	T14A, Grade 3
	2	2	\$101,900	\$8,491.67	\$105,000	\$8,750.00	T14A, Grade 3
	3	2	\$106,900	\$8,908.33	\$110,200	\$9,183.33	T14A, Grade 3
	4	2	\$112,600	\$9,383.33	\$116,000	\$9,666.67	T14A, Grade 3
	5	2	\$117,500	\$9,791.67	\$121,100	\$10,091.67	T14A, Grade 3
	6	2	\$121,800	\$10,150.00	\$125,500	\$10,458.33	T14A, Grade 3
Associate Research	1	2	\$117,600	\$9,800.00	\$121,200	\$10,100.00	T14A, Grade 2
	2	2	\$121,900	\$10,158.33	\$125,600	\$10,466.67	T14A, Grade 2
	3	2	\$126,700	\$10,558.33	\$130,600	\$10,883.33	T14A, Grade 2
	4	3	\$131,200	\$10,933.33	\$135,200	\$11,266.67	T14A, Grade 2
	5	3	\$136,000	\$11,333.33	\$140,100	\$11,675.00	T14A, Grade 2
Research	1	3	\$131,300	\$10,941.67	\$135,300	\$11,275.00	T14A, Grade 1
	2	3	\$136,100	\$11,341.67	\$140,200	\$11,683.33	T14A, Grade 1
	3	3	\$143,100	\$11,925.00	\$147,400	\$12,283.33	T14A, Grade 1
	4	3	\$151,200	\$12,600.00	\$155,800	\$12,983.33	T14A, Grade 1
	5	N/A	\$159,800	\$13,316.67	\$164,600	\$13,716.67	T14A, Grade 1
	6	N/A	\$171,400	\$14,283.33	\$176,600	\$14,716.67	T14A, Grade 1
	7	N/A	\$183,800	\$15,316.67	\$189,400	\$15,783.33	T14A, Grade 1
	8	N/A	\$196,700	\$16,391.67	\$202,700	\$16,891.67	T14A, Grade 1
	9	N/A	\$212,600	\$17,716.67	\$219,000	\$18,250.00	T14A, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Time at Full Professional Research Step 5 and above may be of indefinite duration.