

TABLE 14A(N)
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES --
BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2018 Hourly</u>	<u>7/14/2019 Hourly</u>	<u>Salary Plan, Grade</u>
Assistant Research	1	2	\$46.41	\$47.85	T14A, Grade 3N
	2	2	\$48.80	\$50.29	T14A, Grade 3N
	3	2	\$51.20	\$52.78	T14A, Grade 3N
	4	2	\$53.93	\$55.56	T14A, Grade 3N
	5	2	\$56.27	\$58.00	T14A, Grade 3N
	6	2	\$58.33	\$60.11	T14A, Grade 3N
Associate Research	1	2	\$56.32	\$58.05	T14A, Grade 2N
	2	2	\$58.38	\$60.16	T14A, Grade 2N
	3	2	\$60.68	\$62.55	T14A, Grade 2N
	4	3	\$62.84	\$64.76	T14A, Grade 2N
	5	3	\$65.13	\$67.10	T14A, Grade 2N
Research	1	3	\$62.88	\$64.80	T14A, Grade 1N
	2	3	\$65.18	\$67.15	T14A, Grade 1N
	3	3	\$68.53	\$70.60	T14A, Grade 1N
	4	3	\$72.41	\$74.62	T14A, Grade 1N
	5	N/A	\$76.53	\$78.84	T14A, Grade 1N
	6	N/A	\$82.09	\$84.58	T14A, Grade 1N
	7	N/A	\$88.03	\$90.71	T14A, Grade 1N
	8	N/A	\$94.20	\$97.08	T14A, Grade 1N
	9	N/A	\$101.82	\$104.89	T14A, Grade 1N

NOTES:

- 1) Salary Plan, Grade is for use in UCPATH only.
- 2) Time at Full Professional Research Step 5 and above may be of indefinite duration.