

**TABLE 13A
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES
FISCAL YEAR
SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2018 Annual</u>	<u>7/1/2018 Monthly</u>	<u>7/1/2019 Annual</u>	<u>7/1/2019 Monthly</u>	<u>Salary Plan, Grade</u>
Assistant Research	1	2	\$72,800	\$6,066.67	\$75,000	\$6,250.00	T13A, Grade 3
	2	2	\$77,300	\$6,441.67	\$79,700	\$6,641.67	T13A, Grade 3
	3	2	\$81,400	\$6,783.33	\$83,900	\$6,991.67	T13A, Grade 3
	4	2	\$86,100	\$7,175.00	\$88,700	\$7,391.67	T13A, Grade 3
	5	2	\$90,500	\$7,541.67	\$93,300	\$7,775.00	T13A, Grade 3
	6	2	\$95,300	\$7,941.67	\$98,200	\$8,183.33	T13A, Grade 3
Associate Research	1	2	\$90,600	\$7,550.00	\$93,400	\$7,783.33	T13A, Grade 2
	2	2	\$95,400	\$7,950.00	\$98,300	\$8,191.67	T13A, Grade 2
	3	2	\$100,300	\$8,358.33	\$103,400	\$8,616.67	T13A, Grade 2
	4	3	\$106,300	\$8,858.33	\$109,500	\$9,125.00	T13A, Grade 2
	5	3	\$114,500	\$9,541.67	\$118,000	\$9,833.33	T13A, Grade 2
Research	1	3	\$106,400	\$8,866.67	\$109,600	\$9,133.33	T13A, Grade 1
	2	3	\$114,600	\$9,550.00	\$118,100	\$9,841.67	T13A, Grade 1
	3	3	\$123,300	\$10,275.00	\$127,000	\$10,583.33	T13A, Grade 1
	4	3	\$132,400	\$11,033.33	\$136,400	\$11,366.67	T13A, Grade 1
	5	N/A	\$142,200	\$11,850.00	\$146,500	\$12,208.33	T13A, Grade 1
	6	N/A	\$153,300	\$12,775.00	\$157,900	\$13,158.33	T13A, Grade 1
	7	N/A	\$165,400	\$13,783.33	\$170,400	\$14,200.00	T13A, Grade 1
	8	N/A	\$179,000	\$14,916.67	\$184,400	\$15,366.67	T13A, Grade 1
	9	N/A	\$194,100	\$16,175.00	\$200,000	\$16,666.67	T13A, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Time at Full Professional Research Step 5 and above may be of indefinite duration.