## TABLE 13A(N) NON-REPRESENTED PROFESSIONAL RESEARCH SERIES - NON-EXEMPT FISCAL YEAR SALARY SCALE

		Years at	<u>7/1/2018</u>	7/14/2019	
<u>Rank</u>	<u>Step</u>	Step	Hourly	Hourly	<u>Salary Plan, Grade</u>
Assistant Research	1	2	\$34.87	\$35.92	T13A, Grade 3N
	2	2	\$37.02	\$38.18	T13A, Grade 3N
	3	2	\$38.98	\$40.19	T13A, Grade 3N
	4	2	\$41.24	\$42.49	T13A, Grade 3N
	5	2	\$43.34	\$44.69	T13A, Grade 3N
	6	2	\$45.64	\$47.04	T13A, Grade 3N
Associate Research	1	2	\$43.39	\$44.74	T13A, Grade 2N
	2	2	\$45.69	\$47.08	T13A, Grade 2N
	3	2	\$48.04	\$49.53	T13A, Grade 2N
	4	3	\$50.91	\$52.45	T13A, Grade 2N
	5	3	\$54.84	\$56.52	T13A, Grade 2N
Research	1	3	\$50.96	\$52.50	T13A, Grade 1N
	2	3	\$54.89	\$56.57	T13A, Grade 1N
	3	3	\$59.05	\$60.83	T13A, Grade 1N
	4	3	\$63.41	\$65.33	T13A, Grade 1N
	5	N/A	\$68.10	\$70.17	T13A, Grade 1N
	6	N/A	\$73.42	\$75.63	T13A, Grade 1N
	7	N/A	\$79.21	\$81.61	T13A, Grade 1N
	8	N/A	\$85.73	\$88.32	T13A, Grade 1N
	9	N/A	\$92.96	\$95.79	T13A, Grade 1N

NOTES:

1) Salary Plan, Grade is for use in UCPath only.

2) Time at Full Professional Research Step 5 and above may be of indefinite duration.