

**TABLE 13B
REPRESENTED PROFESSIONAL RESEARCH SERIES*
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale 1/1/20		Salary Scale 7/1/20	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research	I	2	76,100	6,341.67	78,400	6,533.33
	II	2	80,800	6,733.33	83,300	6,941.67
	III	2	85,100	7,091.67	87,700	7,308.33
	IV	2	90,000	7,500.00	92,700	7,725.00
	V	2	94,600	7,883.33	97,500	8,125.00
	VI	2	99,600	8,300.00	102,600	8,550.00
Associate Research	I	2	94,700	7,891.67	97,600	8,133.33
	II	2	99,700	8,308.33	102,700	8,558.33
	III	2	104,900	8,741.67	108,100	9,008.33
	IV	3	111,100	9,258.33	114,500	9,541.67
	V	3	119,700	9,975.00	123,300	10,275.00
Research	I	3	111,200	9,266.67	114,600	9,550.00
	II	3	119,800	9,983.33	123,400	10,283.33
	III	3	128,900	10,741.67	132,800	11,066.67
	IV	3	138,400	11,533.33	142,600	11,883.33
	V	--	148,600	12,383.33	153,100	12,758.33
	VI	--	160,200	13,350.00	165,100	13,758.33
	VII	--	172,900	14,408.33	178,100	14,841.67
	VIII	--	187,100	15,591.67	192,800	16,066.67
	IX	--	202,900	16,908.33	209,000	17,416.67

Comp Group A91

UCPath Salary Admin Plan T13B

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TABLE 13B(N)
REPRESENTED PROFESSIONAL RESEARCH SERIES* - NON-EXEMPT
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 1/12/20 Hourly</u>	<u>Salary Scale 7/12/20 Hourly</u>
Assistant Research	I	2	36.45	37.55
	II	2	38.70	39.90
	III	2	40.76	42.01
	IV	2	43.11	44.40
	V	2	45.31	46.70
	VI	2	47.71	49.14
Associate Research	I	2	45.36	46.75
	II	2	47.75	49.19
	III	2	50.24	51.78
	IV	3	53.21	54.84
	V	3	57.33	59.06
Research	I	3	53.26	54.89
	II	3	57.38	59.10
	III	3	61.74	63.61
	IV	3	66.29	68.30
	V	--	71.17	73.33
	VI	--	76.73	79.08
	VII	--	82.81	85.30
	VIII	--	89.61	92.34
	IX	--	97.18	100.10

Comp Group A21

UCPath Salary Admin Plan T13B

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**TABLE 14B
 REPRESENTED PROFESSIONAL RESEARCH SERIES*--BUSINESS/ECONOMICS/ENGINEERING
 FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale 1/1/20		Salary Scale 7/1/20	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research	I	2	101,300	8,441.67	104,400	8,700.00
	II	2	106,500	8,875.00	109,700	9,141.67
	III	2	111,800	9,316.67	115,200	9,600.00
	IV	2	117,700	9,808.33	121,300	10,108.33
	V	2	122,800	10,233.33	126,500	10,541.67
	VI	2	127,300	10,608.33	131,200	10,933.33
Associate Research	I	2	122,900	10,241.67	126,600	10,550.00
	II	2	127,400	10,616.67	131,300	10,941.67
	III	2	132,500	11,041.67	136,500	11,375.00
	IV	3	137,200	11,433.33	141,400	11,783.33
	V	3	142,200	11,850.00	146,500	12,208.33
Research	I	3	137,300	11,441.67	141,500	11,791.67
	II	3	142,300	11,858.33	146,600	12,216.67
	III	3	149,600	12,466.67	154,100	12,841.67
	IV	3	158,100	13,175.00	162,900	13,575.00
	V	--	167,000	13,916.67	172,100	14,341.67
	VI	--	179,200	14,933.33	184,600	15,383.33
	VII	--	192,100	16,008.33	197,900	16,491.67
	VIII	--	205,600	17,133.33	211,800	17,650.00
	IX	--	222,200	18,516.67	228,900	19,075.00

Comp Group A93

UCPath Salary Admin Plan T14B

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TABLE 14B(N)
REPRESENTED PROFESSIONAL RESEARCH SERIES*--
BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 1/12/20 Hourly</u>	<u>Salary Scale 7/12/20 Hourly</u>
Assistant Research	I	2	48.52	50.00
	II	2	51.01	52.54
	III	2	53.55	55.18
	IV	2	56.37	58.10
	V	2	58.82	60.59
	VI	2	60.97	62.84
Associate Research	I	2	58.87	60.64
	II	2	61.02	62.89
	III	2	63.46	65.38
	IV	3	65.71	67.73
	V	3	68.11	70.17
Research	I	3	65.76	67.77
	II	3	68.16	70.22
	III	3	71.65	73.81
	IV	3	75.72	78.02
	V	--	79.99	82.43
	VI	--	85.83	88.41
	VII	--	92.01	94.78
	VIII	--	98.47	101.44
	IX	--	106.42	109.63

Comp Group A23

UCPath Salary Admin Plan T14B

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**TABLE 24B
REPRESENTED SPECIALIST SERIES*
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale 1/1/20		Salary Scale 7/1/20	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Junior Specialist	I	1	42,300	3,525.00	44,500	3,708.33
	II	1	45,100	3,758.33	47,400	3,950.00
Assistant Specialist	I	2	51,700	4,308.33	53,300	4,441.67
	II	2	53,300	4,441.67	55,500	4,625.00
	III	2	55,000	4,583.33	57,800	4,816.67
Associate Specialist	I	2	59,600	4,966.67	62,300	5,191.67
	II	2	63,400	5,283.33	66,000	5,500.00
	III	2	68,000	5,666.67	70,100	5,841.67
	IV	2	71,300	5,941.67	73,900	6,158.33
Specialist	I	3	75,900	6,325.00	78,200	6,516.67
	II	3	83,400	6,950.00	86,000	7,166.67
	III	3	93,200	7,766.67	96,000	8,000.00
	IV	3	104,700	8,725.00	107,900	8,991.67
	V	3	116,100	9,675.00	119,600	9,966.67
	VI	3	125,800	10,483.33	129,600	10,800.00
	VII	3	132,300	11,025.00	137,600	11,466.67
	VIII	3	144,400	12,033.33	148,800	12,400.00
	IX	--	159,000	13,250.00	163,800	13,650.00

Comp Group A87

UCPath Salary Admin Plan T24B

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TABLE 24B(N)
REPRESENTED SPECIALIST SERIES* - NON-EXEMPT
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 1/12/20 Hourly</u>	<u>Salary Scale 7/12/20 Hourly</u>
Junior Specialist	I	1	20.26	21.32
	II	1	21.60	22.71
Assistant Specialist	I	2	24.77	25.53
	II	2	25.53	26.59
	III	2	26.35	27.69
Associate Specialist	I	2	28.55	29.84
	II	2	30.37	31.61
	III	2	32.57	33.58
	IV	2	34.15	35.40
Specialist	I	3	36.36	37.46
	II	3	39.95	41.19
	III	3	44.64	45.98
	IV	3	50.15	51.68
	V	3	55.61	57.28
	VI	3	60.25	62.07
	VII	3	63.37	65.91
	VIII	3	69.16	71.27
	IX	--	76.15	78.45

Comp Group A88

UCPath Salary Admin Plan T24B

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**TABLE 30B
 REPRESENTED COORDINATOR OF PUBLIC PROGRAMS (CPP)*
 FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Salary Scale</u> 1/1/20		<u>Salary Scale</u> 7/1/20	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Coordinator of Public Programs	I	2	60,000	5,000.00	61,800	5,150.00
	II	2	63,600	5,300.00	65,600	5,466.67
	III	2	67,400	5,616.67	69,500	5,791.67
	IV	2	71,400	5,950.00	73,600	6,133.33
	V	2	75,700	6,308.33	78,000	6,500.00
	VI	--	80,200	6,683.33	82,700	6,891.67
Associate Coordinator of Public Programs	I	2	85,000	7,083.33	87,600	7,300.00
	II	2	90,100	7,508.33	92,900	7,741.67
	III	2	95,500	7,958.33	98,400	8,200.00
	IV	2	101,200	8,433.33	104,300	8,691.67
	V	--	107,300	8,941.67	110,600	9,216.67
Coordinator of Public Programs	I	3	113,700	9,475.00	117,200	9,766.67
	II	3	123,900	10,325.00	127,700	10,641.67
	III	3	135,100	11,258.33	139,200	11,600.00
	IV	3	147,300	12,275.00	151,800	12,650.00
	V	3	160,600	13,383.33	165,500	13,791.67
	VI	--	175,100	14,591.67	180,400	15,033.33
	VII	--	190,900	15,908.33	196,700	16,391.67
	VIII	--	208,100	17,341.67	214,400	17,866.67
	IX	--	226,800	18,900.00	233,700	19,475.00

Comp Group N/A

UCPath Salary Admin Plan T30B

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TABLE 30B(N)
REPRESENTED COORDINATOR OF PUBLIC PROGRAMS (CPP)* - NON-EXEMPT
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 1/12/20 Hourly</u>	<u>Salary Scale 7/12/20 Hourly</u>
Assistant Coordinator of Public Programs	I	2	28.74	29.60
	II	2	30.46	31.42
	III	2	32.28	33.29
	IV	2	34.20	35.25
	V	2	36.26	37.36
	VI	--	38.41	39.61
Associate Coordinator of Public Programs	I	2	40.71	41.96
	II	2	43.16	44.50
	III	2	45.74	47.13
	IV	2	48.47	49.96
	V	--	51.39	52.97
Coordinator of Public Programs	I	3	54.46	56.14
	II	3	59.34	61.16
	III	3	64.71	66.67
	IV	3	70.55	72.71
	V	3	76.92	79.27
	VI	--	83.87	86.40
	VII	--	91.43	94.21
	VIII	--	99.67	102.69
	IX	--	108.63	111.93

Comp Group N/A

UCPath Salary Admin Plan T30B

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**TABLE 37B
 REPRESENTED PROJECT (e.g., SCIENTIST) SERIES*
 FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Salary Scale</u> 1/1/20		<u>Salary Scale</u> 7/1/20	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Project	I	2	60,600	5,050.00	63,100	5,258.33
	II	2	64,000	5,333.33	66,600	5,550.00
	III	2	67,300	5,608.33	70,000	5,833.33
	IV	2	71,100	5,925.00	74,300	6,191.67
	V	2	74,500	6,208.33	77,500	6,458.33
	VI	2	78,000	6,500.00	81,200	6,766.67
Associate Project	I	2	74,600	6,216.67	77,600	6,466.67
	II	2	78,100	6,508.33	81,300	6,775.00
	III	2	82,700	6,891.67	86,100	7,175.00
	IV	3	87,600	7,300.00	90,300	7,525.00
	V	3	94,000	7,833.33	96,900	8,075.00
Project	I	3	87,700	7,308.33	90,400	7,533.33
	II	3	94,100	7,841.67	97,000	8,083.33
	III	3	101,600	8,466.67	104,700	8,725.00
	IV	3	109,900	9,158.33	113,200	9,433.33
	V	--	118,900	9,908.33	122,500	10,208.33
	VI	--	129,100	10,758.33	133,000	11,083.33
	VII	--	140,200	11,683.33	144,500	12,041.67
	VIII	--	151,700	12,641.67	156,300	13,025.00
	IX	--	164,800	13,733.33	169,800	14,150.00

Comp Group A95

UCPath Salary Admin Plan T37B

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TABLE 37B(N)
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES* - NON-EXEMPT
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 1/12/20 Hourly</u>	<u>Salary Scale 7/12/20 Hourly</u>
Assistant Project	I	2	29.03	30.23
	II	2	30.66	31.90
	III	2	32.24	33.53
	IV	2	34.06	35.59
	V	2	35.69	37.12
	VI	2	37.36	38.89
Associate Project	I	2	35.73	37.17
	II	2	37.41	38.94
	III	2	39.61	41.24
	IV	3	41.96	43.25
	V	3	45.02	46.41
Project	I	3	42.01	43.30
	II	3	45.07	46.46
	III	3	48.66	50.15
	IV	3	52.64	54.22
	V	--	56.95	58.67
	VI	--	61.83	63.70
	VII	--	67.15	69.21
	VIII	--	72.66	74.86
	IX	--	78.93	81.33

Comp Group A25

UCPath Salary Admin Plan T37B

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**TABLE 38B
 REPRESENTED PROJECT (e.g., SCIENTIST) SERIES*
 BUSINESS/ECONOMICS/ENGINEERING
 FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Salary Scale</u> 1/1/20		<u>Salary Scale</u> 7/1/20	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Project	I	2	79,100	6,591.67	81,500	6,791.67
	II	2	83,200	6,933.33	85,700	7,141.67
	III	2	87,600	7,300.00	90,300	7,525.00
	IV	2	91,600	7,633.33	94,400	7,866.67
	V	2	95,800	7,983.33	98,700	8,225.00
	VI	2	99,400	8,283.33	102,400	8,533.33
Associate Project	I	2	95,900	7,991.67	98,800	8,233.33
	II	2	99,500	8,291.67	102,500	8,541.67
	III	2	103,400	8,616.67	106,600	8,883.33
	IV	3	106,300	8,858.33	109,500	9,125.00
	V	3	110,000	9,166.67	113,400	9,450.00
Project	I	3	106,400	8,866.67	109,600	9,133.33
	II	3	110,100	9,175.00	113,500	9,458.33
	III	3	116,700	9,725.00	120,300	10,025.00
	IV	3	125,400	10,450.00	129,200	10,766.67
	V	--	134,700	11,225.00	138,800	11,566.67
	VI	--	145,000	12,083.33	149,400	12,450.00
	VII	--	155,200	12,933.33	159,900	13,325.00
	VIII	--	166,100	13,841.67	171,100	14,258.33
	IX	--	180,600	15,050.00	186,100	15,508.33

Comp Group A96

UCPath Salary Admin Plan T38B

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TABLE 38B(N)
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES* - NON-EXEMPT
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 1/12/20 Hourly</u>	<u>Salary Scale 7/12/20 Hourly</u>
Assistant Project	I	2	37.89	39.04
	II	2	39.85	41.05
	III	2	41.96	43.25
	IV	2	43.87	45.22
	V	2	45.89	47.28
	VI	2	47.61	49.05
Associate Project	I	2	45.93	47.32
	II	2	47.66	49.10
	III	2	49.53	51.06
	IV	3	50.91	52.45
	V	3	52.69	54.32
Project	I	3	50.96	52.50
	II	3	52.73	54.36
	III	3	55.90	57.62
	IV	3	60.06	61.88
	V	--	64.52	66.48
	VI	--	69.45	71.56
	VII	--	74.33	76.59
	VIII	--	79.55	81.95
	IX	--	86.50	89.13

Comp Group A86
UCPath Salary Admin Plan T38B

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