



OFFICE OF THE VICE PROVOST --
ACADEMIC PERSONNEL AND PROGRAMS

OFFICE OF THE PRESIDENT
1111 Franklin Street, 11th Floor
Oakland, California 94607-5200

June 8, 2020

**EXECUTIVE VICE CHANCELLORS/PROVOSTS
LABORATORY DIRECTOR WITHERELL
ANR VICE PRESIDENT HUMISTON**

**RE: Represented Librarians Salary Scales
Represented Academic Researchers Salary Scales**

Dear Colleagues:

The following University 2020-21 academic salary scales, effective July 1, 2020, are issued below.

Represented Librarians Salary Scales

In accordance with the collective bargaining agreement between the University Council - American Federation of Teachers (UC-AFT) and the University of California, the University's 2020-21 salary scales for represented Librarians are issued below. Pursuant to the terms of Article 13, Salary, of the collective bargaining agreement, the represented Librarian salary scales have been adjusted by a general range adjustment of 3% with an effective date of July 1, 2020 for monthly paid employees and July 12, 2020 for bi-weekly paid employees. These scales are included in this issuance:

- Represented Librarian Series – Table 26-B (exempt); Table 26-B(N) (non-exempt)

Represented Academic Researchers Salary Scales

In accordance with the collective bargaining agreement between the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) and the University of California, the University's 2020-21 salary scales for represented Academic Researchers are issued below. Pursuant to the terms of Article 4, Compensation, of the collective bargaining agreement, the represented Academic Researchers salary scales have been adjusted by a general range adjustment of 3% with an effective date of July 1, 2020 for monthly paid employees and July 12, 2020 for bi-weekly paid employees.

Additionally, equity adjustments and smoothing of the represented Project Scientist Series and represented Specialist Series salary scales were made in accordance with the terms of Appendix A-2 of the collective bargaining agreement.

These scales are included in this issuance:

- Represented Professional Research Series – Table 13-B (exempt); Table 13-B(N) (non-exempt)

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- Represented Professional Research Series -- Business/Economics/Engineering – Table 14-B (exempt); Table 14-B(N) (non-exempt)
- Represented Specialist Series – Table 24-B (exempt); Table 24-B(N) (non-exempt)
- Represented Coordinators of Public Programs – Table 30-B (exempt); Table 30-B(N) (non-exempt)
- Represented Project (e.g., Scientist) Series – Tables 37-B (exempt); Table 37-B(N) (non-exempt)
- Represented Project (e.g., Scientist) Series -- Business/Economics/Engineering – Tables 38-B (exempt); Table 38-B(N) (non-exempt)

The salary scales will be available online at: <http://www.ucop.edu/academic-personnel-programs/compensation/index.html>.

If you have questions, please email Director Amy K. Lee in my office at AmyK.Lee@ucop.edu or call the Academic Personnel and Programs main phone line at (510) 987-9479.

Sincerely,



Susan L. Carlson
Vice Provost, Academic Personnel and Programs

cc: President Napolitano
Provost and Executive Vice President Brown
Executive Vice President, Chief Operating Officer Nava
Academic Council Chair Bhavnani
Vice President Maldonado
Vice Provost and Interim Vice President Gullatt
Interim Vice President Lloyd
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Director Sykes

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