

TABLE 38B
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR
SALARY SCALE

| Rank | Step | Years at Step | 1/1/2020 Annual | 1/1/2020 Monthly | 7/1/2020 Annual | 7/1/2020 Monthly | Salary Plan, Grade |
|--------------------------|-------------|----------------------|------------------------|-------------------------|------------------------|-------------------------|---------------------------|
| Assistant Project | 1 | 2 | \$79,100 | \$6,591.67 | \$81,500 | \$6,791.67 | T38B, Grade 3 |
| | 2 | 2 | \$83,200 | \$6,933.33 | \$85,700 | \$7,141.67 | T38B, Grade 3 |
| | 3 | 2 | \$87,600 | \$7,300.00 | \$90,300 | \$7,525.00 | T38B, Grade 3 |
| | 4 | 2 | \$91,600 | \$7,633.33 | \$94,400 | \$7,866.67 | T38B, Grade 3 |
| | 5 | 2 | \$95,800 | \$7,983.33 | \$98,700 | \$8,225.00 | T38B, Grade 3 |
| | 6 | 2 | \$99,400 | \$8,283.33 | \$102,400 | \$8,533.33 | T38B, Grade 3 |
| Associate Project | 1 | 2 | \$95,900 | \$7,991.67 | \$98,800 | \$8,233.33 | T38B, Grade 2 |
| | 2 | 2 | \$99,500 | \$8,291.67 | \$102,500 | \$8,541.67 | T38B, Grade 2 |
| | 3 | 2 | \$103,400 | \$8,616.67 | \$106,600 | \$8,883.33 | T38B, Grade 2 |
| | 4 | 3 | \$106,300 | \$8,858.33 | \$109,500 | \$9,125.00 | T38B, Grade 2 |
| | 5 | 3 | \$110,000 | \$9,166.67 | \$113,400 | \$9,450.00 | T38B, Grade 2 |
| Project | 1 | 3 | \$106,400 | \$8,866.67 | \$109,600 | \$9,133.33 | T38B, Grade 1 |
| | 2 | 3 | \$110,100 | \$9,175.00 | \$113,500 | \$9,458.33 | T38B, Grade 1 |
| | 3 | 3 | \$116,700 | \$9,725.00 | \$120,300 | \$10,025.00 | T38B, Grade 1 |
| | 4 | 3 | \$125,400 | \$10,450.00 | \$129,200 | \$10,766.67 | T38B, Grade 1 |
| | 5 | N/A | \$134,700 | \$11,225.00 | \$138,800 | \$11,566.67 | T38B, Grade 1 |
| | 6 | N/A | \$145,000 | \$12,083.33 | \$149,400 | \$12,450.00 | T38B, Grade 1 |
| | 7 | N/A | \$155,200 | \$12,933.33 | \$159,900 | \$13,325.00 | T38B, Grade 1 |
| | 8 | N/A | \$166,100 | \$13,841.67 | \$171,100 | \$14,258.33 | T38B, Grade 1 |
| | 9 | N/A | \$180,600 | \$15,050.00 | \$186,100 | \$15,508.33 | T38B, Grade 1 |

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Project Scientist Step 5 and above may be for an indefinite time.