

TABLE 38B(N)
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>1/12/2020 Hourly</u>	<u>7/12/2020 Hourly</u>	<u>Salary Plan, Grade</u>
Assistant Project	1	2	\$37.89	\$39.04	T38B, Grade 3N
	2	2	\$39.85	\$41.05	T38B, Grade 3N
	3	2	\$41.96	\$43.25	T38B, Grade 3N
	4	2	\$43.87	\$45.22	T38B, Grade 3N
	5	2	\$45.89	\$47.28	T38B, Grade 3N
	6	2	\$47.61	\$49.05	T38B, Grade 3N
Associate Project	1	2	\$45.93	\$47.32	T38B, Grade 2N
	2	2	\$47.66	\$49.10	T38B, Grade 2N
	3	2	\$49.53	\$51.06	T38B, Grade 2N
	4	3	\$50.91	\$52.45	T38B, Grade 2N
	5	3	\$52.69	\$54.32	T38B, Grade 2N
Project	1	3	\$50.96	\$52.50	T38B, Grade 1N
	2	3	\$52.73	\$54.36	T38B, Grade 1N
	3	3	\$55.90	\$57.62	T38B, Grade 1N
	4	3	\$60.06	\$61.88	T38B, Grade 1N
	5	N/A	\$64.52	\$66.48	T38B, Grade 1N
	6	N/A	\$69.45	\$71.56	T38B, Grade 1N
	7	N/A	\$74.33	\$76.59	T38B, Grade 1N
	8	N/A	\$79.55	\$81.95	T38B, Grade 1N
	9	N/A	\$86.50	\$89.13	T38B, Grade 1N

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Project Scientist Step 5 and above may be for an indefinite time.