

**TABLE 24B
REPRESENTED SPECIALIST SERIES
FISCAL YEAR
SALARY SCALE**

Rank	Step	Years at Step	1/1/2020 Annual	1/1/2020 Monthly	7/1/2020 Annual	7/1/2020 Monthly	Salary Grade, Plan
Junior Specialist	1	1	\$42,300	\$3,525.00	\$44,500	\$3,708.33	T24B, Grade 4
	2	1	\$45,100	\$3,758.33	\$47,400	\$3,950.00	T24B, Grade 4
Assistant Specialist	1	2	\$51,700	\$4,308.33	\$53,300	\$4,441.67	T24B, Grade 3
	2	2	\$53,300	\$4,441.67	\$55,500	\$4,625.00	T24B, Grade 3
	3	2	\$55,000	\$4,583.33	\$57,800	\$4,816.67	T24B, Grade 3
Associate Specialist	1	2	\$59,600	\$4,966.67	\$62,300	\$5,191.67	T24B, Grade 2
	2	2	\$63,400	\$5,283.33	\$66,000	\$5,500.00	T24B, Grade 2
	3	2	\$68,000	\$5,666.67	\$70,100	\$5,841.67	T24B, Grade 2
	4	2	\$71,300	\$5,941.67	\$73,900	\$6,158.33	T24B, Grade 2
Specialist	1	3	\$75,900	\$6,325.00	\$78,200	\$6,516.67	T24B, Grade 1
	2	3	\$83,400	\$6,950.00	\$86,000	\$7,166.67	T24B, Grade 1
	3	3	\$93,200	\$7,766.67	\$96,000	\$8,000.00	T24B, Grade 1
	4	3	\$104,700	\$8,725.00	\$107,900	\$8,991.67	T24B, Grade 1
	5	3	\$116,100	\$9,675.00	\$119,600	\$9,966.67	T24B, Grade 1
	6	3	\$125,800	\$10,483.33	\$129,600	\$10,800.00	T24B, Grade 1
	7	3	\$132,300	\$11,025.00	\$137,600	\$11,466.67	T24B, Grade 1
	8	3	\$144,400	\$12,033.33	\$148,800	\$12,400.00	T24B, Grade 1
	9	N/A	\$159,000	\$13,250.00	\$163,800	\$13,650.00	T24B, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPATH only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Specialist Step 9 is for 4 years, but may be for an indefinite time.