

**TABLE 24B(N)
 REPRESENTED SPECIALIST SERIES - NON-EXEMPT
 FISCAL YEAR
 SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>1/12/2020 Hourly</u>	<u>7/12/2020 Hourly</u>	<u>Salary Plan, Grade</u>
Junior Specialist	1	1	\$20.26	\$21.32	T24B, Grade 4N
	2	1	\$21.60	\$22.71	T24B, Grade 4N
Assistant Specialist	1	2	\$24.77	\$25.53	T24B, Grade 3N
	2	2	\$25.53	\$26.59	T24B, Grade 3N
	3	2	\$26.35	\$27.69	T24B, Grade 3N
Associate Specialist	1	2	\$28.55	\$29.84	T24B, Grade 2N
	2	2	\$30.37	\$31.61	T24B, Grade 2N
	3	2	\$32.57	\$33.58	T24B, Grade 2N
	4	2	\$34.15	\$35.40	T24B, Grade 2N
Specialist	1	3	\$36.36	\$37.46	T24B, Grade 1N
	2	3	\$39.95	\$41.19	T24B, Grade 1N
	3	3	\$44.64	\$45.98	T24B, Grade 1N
	4	3	\$50.15	\$51.68	T24B, Grade 1N
	5	3	\$55.61	\$57.28	T24B, Grade 1N
	6	3	\$60.25	\$62.07	T24B, Grade 1N
	7	3	\$63.37	\$65.91	T24B, Grade 1N
	8	3	\$69.16	\$71.27	T24B, Grade 1N
	9	N/A	\$76.15	\$78.45	T24B, Grade 1N

NOTES:

- 1) Salary Plan, Grade is for use in UCPATH only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Specialist Step 9 is for 4 years, but may be for an indefinite time.