

**TABLE 14B  
 REPRESENTED PROFESSIONAL RESEARCH SERIES --BUSINESS/ECONOMICS/ENGINEERING  
 FISCAL YEAR  
 SALARY SCALE**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>1/1/2020 Annual</b>	<b>1/1/2020 Monthly</b>	<b>7/1/2020 Annual</b>	<b>7/1/2020 Monthly</b>	<b>Salary Plan, Grade</b>
<b>Assistant Research</b>	1	2	\$101,300	\$8,441.67	\$104,400	\$8,700.00	T14B, Grade 3
	2	2	\$106,500	\$8,875.00	\$109,700	\$9,141.67	T14B, Grade 3
	3	2	\$111,800	\$9,316.67	\$115,200	\$9,600.00	T14B, Grade 3
	4	2	\$117,700	\$9,808.33	\$121,300	\$10,108.33	T14B, Grade 3
	5	2	\$122,800	\$10,233.33	\$126,500	\$10,541.67	T14B, Grade 3
	6	2	\$127,300	\$10,608.33	\$131,200	\$10,933.33	T14B, Grade 3
<b>Associate Research</b>	1	2	\$122,900	\$10,241.67	\$126,600	\$10,550.00	T14B, Grade 2
	2	2	\$127,400	\$10,616.67	\$131,300	\$10,941.67	T14B, Grade 2
	3	2	\$132,500	\$11,041.67	\$136,500	\$11,375.00	T14B, Grade 2
	4	3	\$137,200	\$11,433.33	\$141,400	\$11,783.33	T14B, Grade 2
	5	3	\$142,200	\$11,850.00	\$146,500	\$12,208.33	T14B, Grade 2
<b>Research</b>	1	3	\$137,300	\$11,441.67	\$141,500	\$11,791.67	T14B, Grade 1
	2	3	\$142,300	\$11,858.33	\$146,600	\$12,216.67	T14B, Grade 1
	3	3	\$149,600	\$12,466.67	\$154,100	\$12,841.67	T14B, Grade 1
	4	3	\$158,100	\$13,175.00	\$162,900	\$13,575.00	T14B, Grade 1
	5	N/A	\$167,000	\$13,916.67	\$172,100	\$14,341.67	T14B, Grade 1
	6	N/A	\$179,200	\$14,933.33	\$184,600	\$15,383.33	T14B, Grade 1
	7	N/A	\$192,100	\$16,008.33	\$197,900	\$16,491.67	T14B, Grade 1
	8	N/A	\$205,600	\$17,133.33	\$211,800	\$17,650.00	T14B, Grade 1
	9	N/A	\$222,200	\$18,516.67	\$228,900	\$19,075.00	T14B, Grade 1

**NOTES:**

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Professional Research Step 5 and above may be for an indefinite time.