

**TABLE 14B(N)**  
**REPRESENTED PROFESSIONAL RESEARCH SERIES --**  
**BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT**  
**FISCAL YEAR**  
**SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>1/12/2020 Hourly</u>	<u>7/12/2020 Hourly</u>	<u>Salary Plan, Grade</u>
<b>Assistant Research</b>	1	2	\$48.52	\$50.00	T14B, Grade 3N
	2	2	\$51.01	\$52.54	T14B, Grade 3N
	3	2	\$53.55	\$55.18	T14B, Grade 3N
	4	2	\$56.37	\$58.10	T14B, Grade 3N
	5	2	\$58.82	\$60.59	T14B, Grade 3N
	6	2	\$60.97	\$62.84	T14B, Grade 3N
<b>Associate Research</b>	1	2	\$58.87	\$60.64	T14B, Grade 2N
	2	2	\$61.02	\$62.89	T14B, Grade 2N
	3	2	\$63.46	\$65.38	T14B, Grade 2N
	4	3	\$65.71	\$67.73	T14B, Grade 2N
	5	3	\$68.11	\$70.17	T14B, Grade 2N
<b>Research</b>	1	3	\$65.76	\$67.77	T14B, Grade 1N
	2	3	\$68.16	\$70.22	T14B, Grade 1N
	3	3	\$71.65	\$73.81	T14B, Grade 1N
	4	3	\$75.72	\$78.02	T14B, Grade 1N
	5	N/A	\$79.99	\$82.43	T14B, Grade 1N
	6	N/A	\$85.83	\$88.41	T14B, Grade 1N
	7	N/A	\$92.01	\$94.78	T14B, Grade 1N
	8	N/A	\$98.47	\$101.44	T14B, Grade 1N
	9	N/A	\$106.42	\$109.63	T14B, Grade 1N

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Professional Research Step 5 and above may be for an indefinite time.