

**TABLE 13B
 REPRESENTED PROFESSIONAL RESEARCH SERIES
 FISCAL YEAR
 SALARY SCALE**

Rank	Step	Years at Step	1/1/2020 Annual	1/1/2020 Monthly	7/1/2020 Annual	7/1/2020 Monthly	Salary Plan, Grade
Assistant Research	1	2	\$76,100	\$6,341.67	\$78,400	\$6,533.33	T13B, Grade 3
	2	2	\$80,800	\$6,733.33	\$83,300	\$6,941.67	T13B, Grade 3
	3	2	\$85,100	\$7,091.67	\$87,700	\$7,308.33	T13B, Grade 3
	4	2	\$90,000	\$7,500.00	\$92,700	\$7,725.00	T13B, Grade 3
	5	2	\$94,600	\$7,883.33	\$97,500	\$8,125.00	T13B, Grade 3
	6	2	\$99,600	\$8,300.00	\$102,600	\$8,550.00	T13B, Grade 3
Associate Research	1	2	\$94,700	\$7,891.67	\$97,600	\$8,133.33	T13B, Grade 2
	2	2	\$99,700	\$8,308.33	\$102,700	\$8,558.33	T13B, Grade 2
	3	2	\$104,900	\$8,741.67	\$108,100	\$9,008.33	T13B, Grade 2
	4	3	\$111,100	\$9,258.33	\$114,500	\$9,541.67	T13B, Grade 2
	5	3	\$119,700	\$9,975.00	\$123,300	\$10,275.00	T13B, Grade 2
Research	1	3	\$111,200	\$9,266.67	\$114,600	\$9,550.00	T13B, Grade 1
	2	3	\$119,800	\$9,983.33	\$123,400	\$10,283.33	T13B, Grade 1
	3	3	\$128,900	\$10,741.67	\$132,800	\$11,066.67	T13B, Grade 1
	4	3	\$138,400	\$11,533.33	\$142,600	\$11,883.33	T13B, Grade 1
	5	N/A	\$148,600	\$12,383.33	\$153,100	\$12,758.33	T13B, Grade 1
	6	N/A	\$160,200	\$13,350.00	\$165,100	\$13,758.33	T13B, Grade 1
	7	N/A	\$172,900	\$14,408.33	\$178,100	\$14,841.67	T13B, Grade 1
	8	N/A	\$187,100	\$15,591.67	\$192,800	\$16,066.67	T13B, Grade 1
	9	N/A	\$202,900	\$16,908.33	\$209,000	\$17,416.67	T13B, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Professional Research Step 5 and above may be for an indefinite time.