

TABLE 13B(N)
REPRESENTED PROFESSIONAL RESEARCH SERIES - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>1/12/2020 Hourly</u>	<u>7/12/2020 Hourly</u>	<u>Salary Plan, Grade</u>
Assistant Research	1	2	\$36.45	\$37.55	T13B, Grade 3N
	2	2	\$38.70	\$39.90	T13B, Grade 3N
	3	2	\$40.76	\$42.01	T13B, Grade 3N
	4	2	\$43.11	\$44.40	T13B, Grade 3N
	5	2	\$45.31	\$46.70	T13B, Grade 3N
	6	2	\$47.71	\$49.14	T13B, Grade 3N
Associate Research	1	2	\$45.36	\$46.75	T13B, Grade 2N
	2	2	\$47.75	\$49.19	T13B, Grade 2N
	3	2	\$50.24	\$51.78	T13B, Grade 2N
	4	3	\$53.21	\$54.84	T13B, Grade 2N
	5	3	\$57.33	\$59.06	T13B, Grade 2N
Research	1	3	\$53.26	\$54.89	T13B, Grade 1N
	2	3	\$57.38	\$59.10	T13B, Grade 1N
	3	3	\$61.74	\$63.61	T13B, Grade 1N
	4	3	\$66.29	\$68.30	T13B, Grade 1N
	5	N/A	\$71.17	\$73.33	T13B, Grade 1N
	6	N/A	\$76.73	\$79.08	T13B, Grade 1N
	7	N/A	\$82.81	\$85.30	T13B, Grade 1N
	8	N/A	\$89.61	\$92.34	T13B, Grade 1N
	9	N/A	\$97.18	\$100.10	T13B, Grade 1N

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Professional Research Step 5 and above may be for an indefinite time.