



OFFICE OF THE PROVOST AND EXECUTIVE VICE PRESIDENT –
ACADEMIC AFFAIRS

OFFICE OF THE PRESIDENT
1111 Franklin Street, 12th Floor
Oakland, California 94607-5200

November 10, 2008

CHANCELLORS

Dear Colleagues:

On October 21, 2008, the President delegated to the Provost and Executive Vice President—Academic Affairs the authority to approve individual academic personnel salary actions at or above the Regental compensation threshold, also referred to as the Indexed Compensation Level (ICL). The covered actions include any request from a Chancellor involving a salary above the ICL in new appointment and retention cases; requests for merit increases greater than ten percent; requests for academic administrators in the academic personnel program; and requests for non-faculty academic appointees.

Effective immediately, the new 2008-09 thresholds which require the Provost's approval have been adjusted in light of the ICL of \$275,000 approved by The Regents on September 9, 2008. The full text of the item may be found at:
<http://www.universityofcalifornia.edu/regents/regmeet/sept08/c8.pdf>.

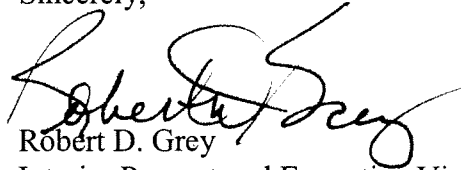
In accordance with the President's Delegation of Authority letter dated December 1, 2004, Chancellors are authorized to approve salaries above the thresholds in cases involving faculty merit increases of 10 percent or less. These approval actions shall be reported biannually to The Regents via the President.

The new 2008-09 thresholds are as follows:

<u>Faculty Ladder Ranks Scale</u>	<u>Threshold</u>
Faculty Ladder Ranks Scale – Academic Year	\$275,000
Faculty Ladder Ranks Scale – Fiscal Year	\$319,000
Faculty Ladder Ranks Scale – Business/Economics/ Engineering – Academic Year	\$301,400
Faculty Ladder Ranks Scale – Business/Economics/ Engineering – Fiscal Year	\$349,600
Faculty Ladder Ranks - Law School – Academic Year	\$386,000

If you have any questions about applying these parameters, please contact Interim Executive Director Patricia Price at (510) 987-9482 in the Academic Advancement Office.

Sincerely,

A handwritten signature in black ink, appearing to read "Robert D. Grey". The signature is fluid and cursive, with a large initial "R" and "D".

Robert D. Grey
Interim Provost and Executive Vice President
Academic Affairs

cc: President Yudof
Principal Officer of The Regents
Executive Vice President Lapp
Acting Associate Vice President Cammidge
Academic Council Chair Croughan
Council of Vice Chancellors
Interim Executive Director Price