TABLE 38B(N) REPRESENTED PROJECT (e.g., SCIENTIST) SERIES* - NON-EXEMPT BUSINESS/ECONOMICS/ENGINEERING FISCAL YEAR

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale 7/1/18 <u>Hourly</u>	Salary Scale 1/12/20 <u>Hourly</u>
Assistant	1	2	36.40	37.89
Project	II	2	38.31	39.85
	III	2	40.33	41.96
	IV	2	42.15	43.87
	V	2	44.06	45.89
	VI	2	45.74	47.61
Associate	1	2	44.16	45.93
Project	II	2	45.79	47.66
	Ш	2	47.61	49.53
	IV	3	48.95	50.91
	V	3	50.62	52.69
Project	1	3	48.99	50.96
	II	3	50.67	52.73
	Ш	3	53.74	55.90
	IV	3	57.71	60.06
	V		62.02	64.52
	VI		66.76	69.45
	VII		71.46	74.33
	VIII		76.48	79.55
	IX		83.14	86.50

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^{*} For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.