### TABLE 38B(N)
**REPRESENTED PROJECT (e.g., SCIENTIST) SERIES* - NON-EXEMPT**
**BUSINESS/ECONOMICS/ENGINEERING**
**FISCAL YEAR**

<table>
<thead>
<tr>
<th>Rank</th>
<th>Step</th>
<th>Years at Step</th>
<th>Salary Scale 7/1/18 Hourly</th>
<th>Salary Scale 1/12/20 Hourly</th>
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<tbody>
<tr>
<td>Assistant Project</td>
<td>I</td>
<td>2</td>
<td>36.40</td>
<td>37.89</td>
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<tr>
<td></td>
<td>II</td>
<td>2</td>
<td>38.31</td>
<td>39.85</td>
</tr>
<tr>
<td></td>
<td>III</td>
<td>2</td>
<td>40.33</td>
<td>41.96</td>
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<td>IV</td>
<td>2</td>
<td>42.15</td>
<td>43.87</td>
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<tr>
<td></td>
<td>V</td>
<td>2</td>
<td>44.06</td>
<td>45.89</td>
</tr>
<tr>
<td></td>
<td>VI</td>
<td>2</td>
<td>45.74</td>
<td>47.61</td>
</tr>
<tr>
<td>Associate Project</td>
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<td>45.93</td>
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<tr>
<td></td>
<td>II</td>
<td>2</td>
<td>45.79</td>
<td>47.66</td>
</tr>
<tr>
<td></td>
<td>III</td>
<td>2</td>
<td>47.61</td>
<td>49.53</td>
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<tr>
<td></td>
<td>IV</td>
<td>3</td>
<td>48.95</td>
<td>50.91</td>
</tr>
<tr>
<td></td>
<td>V</td>
<td>3</td>
<td>50.62</td>
<td>52.69</td>
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<tr>
<td>Project</td>
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<td>3</td>
<td>48.99</td>
<td>50.96</td>
</tr>
<tr>
<td></td>
<td>II</td>
<td>3</td>
<td>50.67</td>
<td>52.73</td>
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<tr>
<td></td>
<td>III</td>
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<tr>
<td></td>
<td>IV</td>
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<td>V</td>
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<td>62.02</td>
<td>64.52</td>
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<td>VI</td>
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<td>66.76</td>
<td>69.45</td>
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<td>VII</td>
<td>--</td>
<td>71.46</td>
<td>74.33</td>
</tr>
<tr>
<td></td>
<td>VIII</td>
<td>--</td>
<td>76.48</td>
<td>79.55</td>
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<td></td>
<td>IX</td>
<td>--</td>
<td>83.14</td>
<td>86.50</td>
</tr>
</tbody>
</table>

Comp Group A86

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.