

**TABLE 24B
REPRESENTED SPECIALIST SERIES*
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale 7/1/18		Salary Scale 1/1/20	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Junior Specialist	I	1	39,500	3,291.67	42,300	3,525.00
	II	1	42,100	3,508.33	45,100	3,758.33
Assistant Specialist	I	2	49,700	4,141.67	51,700	4,308.33
	II	2	50,700	4,225.00	53,300	4,441.67
	III	2	51,800	4,316.67	55,000	4,583.33
Associate Specialist	I	2	56,400	4,700.00	59,600	4,966.67
	II	2	60,300	5,025.00	63,400	5,283.33
	III	2	64,700	5,391.67	68,000	5,666.67
	IV	2	67,900	5,658.33	71,300	5,941.67
Specialist	I	3	72,900	6,075.00	75,900	6,325.00
	II	3	80,100	6,675.00	83,400	6,950.00
	III	3	89,600	7,466.67	93,200	7,766.67
	IV	3	100,600	8,383.33	104,700	8,725.00
	V	3	111,600	9,300.00	116,100	9,675.00
	VI	3	119,800	9,983.33	125,800	10,483.33
	VII	3	126,000	10,500.00	132,300	11,025.00
	VIII	3	138,800	11,566.67	144,400	12,033.33
	IX	--	152,800	12,733.33	159,000	13,250.00

Comp Group A87

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.