

**TABLE 24B(N)**  
**REPRESENTED SPECIALIST SERIES\* - NON-EXEMPT**  
**FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18 Hourly</u>	<u>Salary Scale 1/12/20 Hourly</u>
<b>Junior Specialist</b>	I	1	18.92	20.26
	II	1	20.16	21.60
<b>Assistant Specialist</b>	I	2	23.80	24.77
	II	2	24.28	25.53
	III	2	24.81	26.35
<b>Associate Specialist</b>	I	2	27.01	28.55
	II	2	28.88	30.37
	III	2	30.99	32.57
	IV	2	32.52	34.15
<b>Specialist</b>	I	3	34.91	36.36
	II	3	38.36	39.95
	III	3	42.91	44.64
	IV	3	48.18	50.15
	V	3	53.45	55.61
	VI	3	57.38	60.25
	VII	3	60.34	63.37
	VIII	3	66.48	69.16
	IX	--	73.18	76.15

Comp Group A88

\* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.