

**TABLE 14B  
 REPRESENTED PROFESSIONAL RESEARCH SERIES\*--BUSINESS/ECONOMICS/ENGINEERING  
 FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18</u>		<u>Salary Scale 1/1/20</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Research</b>	I	2	96,900	8,075.00	101,300	8,441.67
	II	2	101,900	8,491.67	106,500	8,875.00
	III	2	106,900	8,908.33	111,800	9,316.67
	IV	2	112,600	9,383.33	117,700	9,808.33
	V	2	117,500	9,791.67	122,800	10,233.33
	VI	2	121,800	10,150.00	127,300	10,608.33
<b>Associate Research</b>	I	2	117,600	9,800.00	122,900	10,241.67
	II	2	121,900	10,158.33	127,400	10,616.67
	III	2	126,700	10,558.33	132,500	11,041.67
	IV	3	131,200	10,933.33	137,200	11,433.33
	V	3	136,000	11,333.33	142,200	11,850.00
<b>Research</b>	I	3	131,300	10,941.67	137,300	11,441.67
	II	3	136,100	11,341.67	142,300	11,858.33
	III	3	143,100	11,925.00	149,600	12,466.67
	IV	3	151,200	12,600.00	158,100	13,175.00
	V	--	159,800	13,316.67	167,000	13,916.67
	VI	--	171,400	14,283.33	179,200	14,933.33
	VII	--	183,800	15,316.67	192,100	16,008.33
	VIII	--	196,700	16,391.67	205,600	17,133.33
	IX	--	212,600	17,716.67	222,200	18,516.67

Comp Group A93

\* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.