

TABLE 14B(N)
REPRESENTED PROFESSIONAL RESEARCH SERIES*--
BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18 Hourly</u>	<u>Salary Scale 1/12/20 Hourly</u>
Assistant Research	I	2	46.41	48.52
	II	2	48.80	51.01
	III	2	51.20	53.55
	IV	2	53.93	56.37
	V	2	56.27	58.82
	VI	2	58.33	60.97
Associate Research	I	2	56.32	58.87
	II	2	58.38	61.02
	III	2	60.68	63.46
	IV	3	62.84	65.71
	V	3	65.13	68.11
Research	I	3	62.88	65.76
	II	3	65.18	68.16
	III	3	68.53	71.65
	IV	3	72.41	75.72
	V	--	76.53	79.99
	VI	--	82.09	85.83
	VII	--	88.03	92.01
	VIII	--	94.20	98.47
	IX	--	101.82	106.42

Comp Group A23

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.