

**TABLE 13B
REPRESENTED PROFESSIONAL RESEARCH SERIES*
FISCAL YEAR**

Rank	Step	Years at Step	Salary Scale 7/1/18		Salary Scale 1/1/20	
			Annual	Monthly	Annual	Monthly
Assistant Research	I	2	72,800	6,066.67	76,100	6,341.67
	II	2	77,300	6,441.67	80,800	6,733.33
	III	2	81,400	6,783.33	85,100	7,091.67
	IV	2	86,100	7,175.00	90,000	7,500.00
	V	2	90,500	7,541.67	94,600	7,883.33
	VI	2	95,300	7,941.67	99,600	8,300.00
Associate Research	I	2	90,600	7,550.00	94,700	7,891.67
	II	2	95,400	7,950.00	99,700	8,308.33
	III	2	100,300	8,358.33	104,900	8,741.67
	IV	3	106,300	8,858.33	111,100	9,258.33
	V	3	114,500	9,541.67	119,700	9,975.00
Research	I	3	106,400	8,866.67	111,200	9,266.67
	II	3	114,600	9,550.00	119,800	9,983.33
	III	3	123,300	10,275.00	128,900	10,741.67
	IV	3	132,400	11,033.33	138,400	11,533.33
	V	--	142,200	11,850.00	148,600	12,383.33
	VI	--	153,300	12,775.00	160,200	13,350.00
	VII	--	165,400	13,783.33	172,900	14,408.33
	VIII	--	179,000	14,916.67	187,100	15,591.67
	IX	--	194,100	16,175.00	202,900	16,908.33

Comp Group A91

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.