

TABLE 13B(N)
REPRESENTED PROFESSIONAL RESEARCH SERIES* - NON-EXEMPT
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u> <u>7/1/18</u> <u>Hourly</u>	<u>Salary Scale</u> <u>1/12/20</u> <u>Hourly</u>
Assistant Research	I	2	34.87	36.45
	II	2	37.02	38.70
	III	2	38.98	40.76
	IV	2	41.24	43.11
	V	2	43.34	45.31
	VI	2	45.64	47.71
Associate Research	I	2	43.39	45.36
	II	2	45.69	47.75
	III	2	48.04	50.24
	IV	3	50.91	53.21
	V	3	54.84	57.33
Research	I	3	50.96	53.26
	II	3	54.89	57.38
	III	3	59.05	61.74
	IV	3	63.41	66.29
	V	--	68.10	71.17
	VI	--	73.42	76.73
	VII	--	79.21	82.81
	VIII	--	85.73	89.61
	IX	--	92.96	97.18

Comp Group A21

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.