

**TABLE 13B  
 REPRESENTED PROFESSIONAL RESEARCH SERIES\*  
 FISCAL YEAR**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Salary Scale 7/1/18</b>		<b>Salary Scale 1/1/20</b>	
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Assistant Research</b>	I	2	72,800	6,066.67	76,100	6,341.67
	II	2	77,300	6,441.67	80,800	6,733.33
	III	2	81,400	6,783.33	85,100	7,091.67
	IV	2	86,100	7,175.00	90,000	7,500.00
	V	2	90,500	7,541.67	94,600	7,883.33
	VI	2	95,300	7,941.67	99,600	8,300.00
<b>Associate Research</b>	I	2	90,600	7,550.00	94,700	7,891.67
	II	2	95,400	7,950.00	99,700	8,308.33
	III	2	100,300	8,358.33	104,900	8,741.67
	IV	3	106,300	8,858.33	111,100	9,258.33
	V	3	114,500	9,541.67	119,700	9,975.00
<b>Research</b>	I	3	106,400	8,866.67	111,200	9,266.67
	II	3	114,600	9,550.00	119,800	9,983.33
	III	3	123,300	10,275.00	128,900	10,741.67
	IV	3	132,400	11,033.33	138,400	11,533.33
	V	--	142,200	11,850.00	148,600	12,383.33
	VI	--	153,300	12,775.00	160,200	13,350.00
	VII	--	165,400	13,783.33	172,900	14,408.33
	VIII	--	179,000	14,916.67	187,100	15,591.67
	IX	--	194,100	16,175.00	202,900	16,908.33

Comp Group A91

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**TABLE 13B(N)**  
**REPRESENTED PROFESSIONAL RESEARCH SERIES\* - NON-EXEMPT**  
**FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18 Hourly</u>	<u>Salary Scale 1/12/20 Hourly</u>
<b>Assistant Research</b>	I	2	34.87	36.45
	II	2	37.02	38.70
	III	2	38.98	40.76
	IV	2	41.24	43.11
	V	2	43.34	45.31
	VI	2	45.64	47.71
<b>Associate Research</b>	I	2	43.39	45.36
	II	2	45.69	47.75
	III	2	48.04	50.24
	IV	3	50.91	53.21
	V	3	54.84	57.33
<b>Research</b>	I	3	50.96	53.26
	II	3	54.89	57.38
	III	3	59.05	61.74
	IV	3	63.41	66.29
	V	--	68.10	71.17
	VI	--	73.42	76.73
	VII	--	79.21	82.81
	VIII	--	85.73	89.61
	IX	--	92.96	97.18

Comp Group A21

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**TABLE 14B  
 REPRESENTED PROFESSIONAL RESEARCH SERIES\*--BUSINESS/ECONOMICS/ENGINEERING  
 FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18</u>		<u>Salary Scale 1/1/20</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Research</b>	I	2	96,900	8,075.00	101,300	8,441.67
	II	2	101,900	8,491.67	106,500	8,875.00
	III	2	106,900	8,908.33	111,800	9,316.67
	IV	2	112,600	9,383.33	117,700	9,808.33
	V	2	117,500	9,791.67	122,800	10,233.33
	VI	2	121,800	10,150.00	127,300	10,608.33
<b>Associate Research</b>	I	2	117,600	9,800.00	122,900	10,241.67
	II	2	121,900	10,158.33	127,400	10,616.67
	III	2	126,700	10,558.33	132,500	11,041.67
	IV	3	131,200	10,933.33	137,200	11,433.33
	V	3	136,000	11,333.33	142,200	11,850.00
<b>Research</b>	I	3	131,300	10,941.67	137,300	11,441.67
	II	3	136,100	11,341.67	142,300	11,858.33
	III	3	143,100	11,925.00	149,600	12,466.67
	IV	3	151,200	12,600.00	158,100	13,175.00
	V	--	159,800	13,316.67	167,000	13,916.67
	VI	--	171,400	14,283.33	179,200	14,933.33
	VII	--	183,800	15,316.67	192,100	16,008.33
	VIII	--	196,700	16,391.67	205,600	17,133.33
	IX	--	212,600	17,716.67	222,200	18,516.67

Comp Group A93

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**TABLE 14B(N)**  
**REPRESENTED PROFESSIONAL RESEARCH SERIES\*--**  
**BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT**  
**FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18 Hourly</u>	<u>Salary Scale 1/12/20 Hourly</u>
<b>Assistant Research</b>	I	2	46.41	48.52
	II	2	48.80	51.01
	III	2	51.20	53.55
	IV	2	53.93	56.37
	V	2	56.27	58.82
	VI	2	58.33	60.97
<b>Associate Research</b>	I	2	56.32	58.87
	II	2	58.38	61.02
	III	2	60.68	63.46
	IV	3	62.84	65.71
	V	3	65.13	68.11
<b>Research</b>	I	3	62.88	65.76
	II	3	65.18	68.16
	III	3	68.53	71.65
	IV	3	72.41	75.72
	V	--	76.53	79.99
	VI	--	82.09	85.83
	VII	--	88.03	92.01
	VIII	--	94.20	98.47
	IX	--	101.82	106.42

Comp Group A23

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**TABLE 24B  
REPRESENTED SPECIALIST SERIES\*  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18</u>		<u>Salary Scale 1/1/20</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Junior Specialist</b>	I	1	39,500	3,291.67	42,300	3,525.00
	II	1	42,100	3,508.33	45,100	3,758.33
<b>Assistant Specialist</b>	I	2	49,700	4,141.67	51,700	4,308.33
	II	2	50,700	4,225.00	53,300	4,441.67
	III	2	51,800	4,316.67	55,000	4,583.33
<b>Associate Specialist</b>	I	2	56,400	4,700.00	59,600	4,966.67
	II	2	60,300	5,025.00	63,400	5,283.33
	III	2	64,700	5,391.67	68,000	5,666.67
	IV	2	67,900	5,658.33	71,300	5,941.67
<b>Specialist</b>	I	3	72,900	6,075.00	75,900	6,325.00
	II	3	80,100	6,675.00	83,400	6,950.00
	III	3	89,600	7,466.67	93,200	7,766.67
	IV	3	100,600	8,383.33	104,700	8,725.00
	V	3	111,600	9,300.00	116,100	9,675.00
	VI	3	119,800	9,983.33	125,800	10,483.33
	VII	3	126,000	10,500.00	132,300	11,025.00
	VIII	3	138,800	11,566.67	144,400	12,033.33
	IX	--	152,800	12,733.33	159,000	13,250.00

Comp Group A87

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**TABLE 24B(N)**  
**REPRESENTED SPECIALIST SERIES\* - NON-EXEMPT**  
**FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18 Hourly</u>	<u>Salary Scale 1/12/20 Hourly</u>
<b>Junior Specialist</b>	I	1	18.92	20.26
	II	1	20.16	21.60
<b>Assistant Specialist</b>	I	2	23.80	24.77
	II	2	24.28	25.53
	III	2	24.81	26.35
<b>Associate Specialist</b>	I	2	27.01	28.55
	II	2	28.88	30.37
	III	2	30.99	32.57
	IV	2	32.52	34.15
<b>Specialist</b>	I	3	34.91	36.36
	II	3	38.36	39.95
	III	3	42.91	44.64
	IV	3	48.18	50.15
	V	3	53.45	55.61
	VI	3	57.38	60.25
	VII	3	60.34	63.37
	VIII	3	66.48	69.16
	IX	--	73.18	76.15

Comp Group A88

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**TABLE 30B  
 REPRESENTED COORDINATOR OF PUBLIC PROGRAMS (CPP)\*  
 FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18</u>		<u>Salary Scale 1/1/20</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Coordinator of Public Programs</b>	I	2	<b>PLEASE REFER TO TABLE 30 ON THE 2018-19 HISTORICAL ACADEMIC SALARY SCALE PAGE.</b>		60,000	5,000.00
	II	2			63,600	5,300.00
	III	2			67,400	5,616.67
	IV	2			71,400	5,950.00
	V	2			75,700	6,308.33
	VI	--			80,200	6,683.33
<b>Associate Coordinator of Public Programs</b>	I	2			85,000	7,083.33
	II	2			90,100	7,508.33
	III	2			95,500	7,958.33
	IV	2			101,200	8,433.33
	V	--			107,300	8,941.67
<b>Coordinator of Public Programs</b>	I	3			113,700	9,475.00
	II	3		123,900	10,325.00	
	III	3		135,100	11,258.33	
	IV	3		147,300	12,275.00	
	V	3		160,600	13,383.33	
	VI	--		175,100	14,591.67	
	VII	--		190,900	15,908.33	
	VIII	--		208,100	17,341.67	
	IX	--		226,800	18,900.00	

Comp Group N/A

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**TABLE 30B(N)  
 REPRESENTED COORDINATOR OF PUBLIC PROGRAMS (CPP)\* - NON-EXEMPT  
 FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18 Hourly</u>	<u>Salary Scale 1/12/20 Hourly</u>
<b>Assistant Coordinator of Public Programs</b>	I	2	<b>PLEASE REFER TO TABLE 30N ON THE 2018-19 HISTORICAL ACADEMIC SALARY SCALE PAGE.</b>	28.74
	II	2		30.46
	III	2		32.28
	IV	2		34.20
	V	2		36.26
	VI	--		38.41
<b>Associate Coordinator of Public Programs</b>	I	2		40.71
	II	2		43.16
	III	2		45.74
	IV	2		48.47
	V	--		51.39
<b>Coordinator of Public Programs</b>	I	3		54.46
	II	3		59.34
	III	3		64.71
	IV	3		70.55
	V	3		76.92
	VI	--		83.87
	VII	--		91.43
	VIII	--	99.67	
	IX	--	108.63	

Comp Group N/A

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**TABLE 37B  
 REPRESENTED PROJECT (e.g., SCIENTIST) SERIES\*  
 FISCAL YEAR**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Salary Scale 7/1/18</b>		<b>Salary Scale 1/1/20</b>	
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Assistant Project</b>	I	2	57,400	4,783.33	60,600	5,050.00
	II	2	60,600	5,050.00	64,000	5,333.33
	III	2	63,700	5,308.33	67,300	5,608.33
	IV	2	67,300	5,608.33	71,100	5,925.00
	V	2	70,700	5,891.67	74,500	6,208.33
	VI	2	74,200	6,183.33	78,000	6,500.00
<b>Associate Project</b>	I	2	71,000	5,916.67	74,600	6,216.67
	II	2	74,300	6,191.67	78,100	6,508.33
	III	2	78,700	6,558.33	82,700	6,891.67
	IV	3	83,400	6,950.00	87,600	7,300.00
	V	3	89,500	7,458.33	94,000	7,833.33
<b>Project</b>	I	3	83,500	6,958.33	87,700	7,308.33
	II	3	89,600	7,466.67	94,100	7,841.67
	III	3	97,200	8,100.00	101,600	8,466.67
	IV	3	105,600	8,800.00	109,900	9,158.33
	V	--	114,300	9,525.00	118,900	9,908.33
	VI	--	124,100	10,341.67	129,100	10,758.33
	VII	--	134,800	11,233.33	140,200	11,683.33
	VIII	--	145,800	12,150.00	151,700	12,641.67
	IX	--	158,400	13,200.00	164,800	13,733.33

Comp Group A95

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**TABLE 37B(N)**  
**REPRESENTED PROJECT (e.g., SCIENTIST) SERIES\* - NON-EXEMPT**  
**FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18 Hourly</u>	<u>Salary Scale 1/12/20 Hourly</u>
<b>Assistant Project</b>	I	2	27.49	29.03
	II	2	29.02	30.66
	III	2	30.51	32.24
	IV	2	32.23	34.06
	V	2	33.86	35.69
	VI	2	35.54	37.36
<b>Associate Project</b>	I	2	34.00	35.73
	II	2	35.58	37.41
	III	2	37.69	39.61
	IV	3	39.94	41.96
	V	3	42.86	45.02
<b>Project</b>	I	3	39.99	42.01
	II	3	42.91	45.07
	III	3	46.55	48.66
	IV	3	50.57	52.64
	V	--	54.74	56.95
	VI	--	59.43	61.83
	VII	--	64.56	67.15
	VIII	--	69.83	72.66
	IX	--	75.86	78.93

Comp Group A25

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**TABLE 38B**  
**REPRESENTED PROJECT (e.g., SCIENTIST) SERIES\***  
**BUSINESS/ECONOMICS/ENGINEERING**  
**FISCAL YEAR**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Salary Scale 7/1/18</b>		<b>Salary Scale 1/1/20</b>	
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Assistant Project</b>	I	2	76,000	6,333.33	79,100	6,591.67
	II	2	80,000	6,666.67	83,200	6,933.33
	III	2	84,200	7,016.67	87,600	7,300.00
	IV	2	88,000	7,333.33	91,600	7,633.33
	V	2	92,000	7,666.67	95,800	7,983.33
	VI	2	95,500	7,958.33	99,400	8,283.33
<b>Associate Project</b>	I	2	92,200	7,683.33	95,900	7,991.67
	II	2	95,600	7,966.67	99,500	8,291.67
	III	2	99,400	8,283.33	103,400	8,616.67
	IV	3	102,200	8,516.67	106,300	8,858.33
	V	3	105,700	8,808.33	110,000	9,166.67
<b>Project</b>	I	3	102,300	8,525.00	106,400	8,866.67
	II	3	105,800	8,816.67	110,100	9,175.00
	III	3	112,200	9,350.00	116,700	9,725.00
	IV	3	120,500	10,041.67	125,400	10,450.00
	V	--	129,500	10,791.67	134,700	11,225.00
	VI	--	139,400	11,616.67	145,000	12,083.33
	VII	--	149,200	12,433.33	155,200	12,933.33
	VIII	--	159,700	13,308.33	166,100	13,841.67
	IX	--	173,600	14,466.67	180,600	15,050.00

Comp Group A96

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**TABLE 38B(N)**  
**REPRESENTED PROJECT (e.g., SCIENTIST) SERIES\* - NON-EXEMPT**  
**BUSINESS/ECONOMICS/ENGINEERING**  
**FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18 Hourly</u>	<u>Salary Scale 1/12/20 Hourly</u>
<b>Assistant Project</b>	I	2	36.40	37.89
	II	2	38.31	39.85
	III	2	40.33	41.96
	IV	2	42.15	43.87
	V	2	44.06	45.89
	VI	2	45.74	47.61
<b>Associate Project</b>	I	2	44.16	45.93
	II	2	45.79	47.66
	III	2	47.61	49.53
	IV	3	48.95	50.91
	V	3	50.62	52.69
<b>Project</b>	I	3	48.99	50.96
	II	3	50.67	52.73
	III	3	53.74	55.90
	IV	3	57.71	60.06
	V	--	62.02	64.52
	VI	--	66.76	69.45
	VII	--	71.46	74.33
	VIII	--	76.48	79.55
	IX	--	83.14	86.50

Comp Group A86

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