



OFFICE OF THE VICE PROVOST --
ACADEMIC PERSONNEL AND PROGRAMS

OFFICE OF THE PRESIDENT
1111 Franklin Street, 11th Floor
Oakland, California 94607-5200

November 15, 2019

**EXECUTIVE VICE CHANCELLORS/PROVOSTS
LABORATORY DIRECTOR WITHERELL
ANR VICE PRESIDENT HUMISTON**

RE: Represented Academic Researchers Salary Scales

Dear Colleagues:

In accordance with the contractual agreement between the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) and the University of California, pursuant to the terms of the Compensation article of the contract, the January 1, 2020 salary scales for represented Academic Researchers are issued below.

The represented Professional Research Series salary scales have been adjusted by a general range adjustment increase of 4.5%. The represented Project Scientist Series and represented Specialist Series have been adjusted by a general range adjustment increase of 4%, in addition to equity adjustments and smoothing. The represented Coordinators of Public Programs will receive a general range adjustment of 4% to annual salary and then placed onto a newly restructured rank/step salary scale. The salary scales will have an effective date of January 1, 2020 for monthly paid employees and January 12, 2020, which is the first pay period commencing after January 1, 2020, for bi-weekly paid employees. These scales are included in this issuance.

- Represented Professional Research Series -- Table 13-B (exempt); Table 13-B(N) (non-exempt)
- Represented Professional Research Series -- Business/Economics/Engineering -- Table 14-B (exempt); Table 14-B(N) (non-exempt)
- Represented Specialist Series -- Table 24-B (exempt); Table 24-B(N) (non-exempt)
- Represented Coordinators of Public Programs -- Table 30-B (exempt); Table 30-B(N) (non-exempt)
- Represented Project (e.g., Scientist) Series -- Tables 37-B (exempt); Table 37-B(N) (non-exempt)
- Represented Project (e.g., Scientist) Series -- Business/Economics/Engineering -- Tables 38-B (exempt); Table 38-B(N) (non-exempt)

The salary scales will be available online at: <http://www.ucop.edu/academic-personnel-programs/compensation/index.html>.

If you have questions, please email Director Amy K. Lee at AmyK.Lee@ucop.edu or call the Academic Personnel and Programs main phone line at (510) 987-9479.

Sincerely,

Susan L. Carlson
Vice Provost
Academic Personnel and Programs

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cc: President Napolitano
Provost and Executive Vice President Brown
Executive Vice President and Chief of Staff Nava
Academic Council Chair Bhavnani
Executive Vice President Byington
Vice Provost and Interim Vice President Gullatt
Acting Vice President Lloyd
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Manager Eagan
Manager Ruiz
Academic Policy and Data Analyst Sykes
Academic Policy and Data Analyst Jue
Principal Analyst Espinoza
HR/AP Lead Park