

**TABLE 14A(N)**  
**NON-REPRESENTED PROFESSIONAL RESEARCH SERIES--**  
**BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT**  
**FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18 Hourly</u>	<u>Salary Scale 7/14/19 Hourly</u>
<b>Assistant Research</b>	I	2	46.41	47.85
	II	2	48.80	50.29
	III	2	51.20	52.78
	IV	2	53.93	55.56
	V	2	56.27	58.00
	VI	2	58.33	60.11
<b>Associate Research</b>	I	2	56.32	58.05
	II	2	58.38	60.16
	III	2	60.68	62.55
	IV	3	62.84	64.76
	V	3	65.13	67.10
<b>Research</b>	I	3	62.88	64.80
	II	3	65.18	67.15
	III	3	68.53	70.60
	IV	3	72.41	74.62
	V	--	76.53	78.84
	VI	--	82.09	84.58
	VII	--	88.03	90.71
	VIII	--	94.20	97.08
	IX	--	101.82	104.89

Comp Group N/A