

**TABLE 7-L
FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES
STRICT FULL TIME VETERINARY MEDICINE
FISCAL YEAR
SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>1/1/2019 Annual</u>	<u>1/1/2019 Monthly</u>	<u>10/1/2019 Annual</u>	<u>10/1/2019 Monthly</u>	<u>Salary Plan, Grade</u>
Lecturer with Potential for Security of Employment	1	2	\$91,400	\$7,616.67	\$96,500	\$8,041.67	T07L, Grade 3
	2	2	\$98,000	\$8,166.67	\$103,000	\$8,583.33	T07L, Grade 3
	3	2	\$103,300	\$8,608.33	\$108,700	\$9,058.33	T07L, Grade 3
	4	2	\$108,800	\$9,066.67	\$114,500	\$9,541.67	T07L, Grade 3
	5	2	\$111,400	\$9,283.33	\$117,600	\$9,800.00	T07L, Grade 3
	6	2	\$116,700	\$9,725.00	\$123,000	\$10,250.00	T07L, Grade 3
Lecturer with Security of Employment	1	2	\$111,500	\$9,291.67	\$117,700	\$9,808.33	T07L, Grade 2
	2	2	\$116,800	\$9,733.33	\$123,100	\$10,258.33	T07L, Grade 2
	3	2	\$122,700	\$10,225.00	\$129,200	\$10,766.67	T07L, Grade 2
	4	3	\$129,900	\$10,825.00	\$136,700	\$11,391.67	T07L, Grade 2
	5	3	\$135,800	\$11,316.67	\$143,300	\$11,941.67	T07L, Grade 2
Senior Lecturer with Security of Employment	1	3	\$130,000	\$10,833.33	\$136,800	\$11,400.00	T07L, Grade 1
	2	3	\$135,900	\$11,325.00	\$143,400	\$11,950.00	T07L, Grade 1
	3	3	\$142,400	\$11,866.67	\$150,300	\$12,525.00	T07L, Grade 1
	4	3	\$152,700	\$12,725.00	\$160,900	\$13,408.33	T07L, Grade 1
	5	N/A	\$165,000	\$13,750.00	\$173,500	\$14,458.33	T07L, Grade 1
	6	N/A	\$176,100	\$14,675.00	\$185,500	\$15,458.33	T07L, Grade 1
	7	N/A	\$187,500	\$15,625.00	\$197,500	\$16,458.33	T07L, Grade 1
	8	N/A	\$200,200	\$16,683.33	\$210,900	\$17,575.00	T07L, Grade 1
	9	N/A	\$217,400	\$18,116.67	\$228,600	\$19,050.00	T07L, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.
- 3) The Acting Lecturer with Security of Employment titles are also paid on the Faculty - Lecturer with Security of Employment Strict Full Time Veterinary Medicine salary scale.
- 4) The 1/1/2019 rates were provided to assist in transitioning faculty in the Lecturer with Security of Employment series to a rank/step system by June 30, 2019.