

**TABLE 5  
FACULTY--LADDER RANKS--PROFESSOR SERIES  
HEALTH SCIENCES COMPENSATION PLAN  
SALARY SCALE**

**SCALE 8 (Multiplier 2.00)**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>7/1/2018 Annual</b>	<b>7/1/2018 Monthly</b>	<b>10/1/2019 Annual</b>	<b>10/1/2019 Monthly</b>	<b>Salary Plan, Grade</b>
<b>Instructor</b>	N/A	N/A	\$125,400	\$10,450.00	\$132,000	\$11,000.00	APU8, Grade 4
<b>Assistant Professor</b>	1	2	\$145,600	\$12,133.33	\$153,400	\$12,783.33	APU8, Grade 3
	2	2	\$154,600	\$12,883.33	\$162,600	\$13,550.00	APU8, Grade 3
	3	2	\$162,800	\$13,566.67	\$171,400	\$14,283.33	APU8, Grade 3
	4	2	\$172,200	\$14,350.00	\$181,200	\$15,100.00	APU8, Grade 3
	5	2	\$181,000	\$15,083.33	\$191,100	\$15,925.00	APU8, Grade 3
	6	2	\$190,600	\$15,883.33	\$201,100	\$16,758.33	APU8, Grade 3
<b>Associate Professor</b>	1	2	\$181,200	\$15,100.00	\$191,200	\$15,933.33	APU8, Grade 2
	2	2	\$190,800	\$15,900.00	\$201,200	\$16,766.67	APU8, Grade 2
	3	2	\$200,600	\$16,716.67	\$211,400	\$17,616.67	APU8, Grade 2
	4	3	\$212,600	\$17,716.67	\$224,100	\$18,675.00	APU8, Grade 2
	5	3	\$229,000	\$19,083.33	\$241,500	\$20,125.00	APU8, Grade 2
<b>Professor</b>	1	3	\$212,800	\$17,733.33	\$224,200	\$18,683.33	APU8, Grade 1
	2	3	\$229,200	\$19,100.00	\$241,600	\$20,133.33	APU8, Grade 1
	3	3	\$246,600	\$20,550.00	\$260,000	\$21,666.67	APU8, Grade 1
	4	3	\$264,800	\$22,066.67	\$279,400	\$23,283.33	APU8, Grade 1
	5	N/A	\$284,400	\$23,700.00	\$300,000	\$25,000.00	APU8, Grade 1
	6	N/A	\$306,600	\$25,550.00	\$323,000	\$26,916.67	APU8, Grade 1
	7	N/A	\$330,800	\$27,566.67	\$348,200	\$29,016.67	APU8, Grade 1
	8	N/A	\$358,000	\$29,833.33	\$376,400	\$31,366.67	APU8, Grade 1
	9	N/A	\$388,200	\$32,350.00	\$407,800	\$33,983.33	APU8, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Service at Professor Step 5 and above may be of indefinite duration.