

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN
SALARY SCALE**

SCALE 4 (Multiplier 1.40)

Rank	Step	Years at Step	7/1/2018 Annual	7/1/2018 Monthly	10/1/2019 Annual	10/1/2019 Monthly	Salary Plan, Grade
Instructor	N/A	N/A	\$87,800	\$7,316.67	\$92,400	\$7,700.00	APU4, Grade 4
Assistant Professor	1	2	\$101,900	\$8,491.67	\$107,400	\$8,950.00	APU4, Grade 3
	2	2	\$108,200	\$9,016.67	\$113,800	\$9,483.33	APU4, Grade 3
	3	2	\$114,000	\$9,500.00	\$120,000	\$10,000.00	APU4, Grade 3
	4	2	\$120,500	\$10,041.67	\$126,800	\$10,566.67	APU4, Grade 3
	5	2	\$126,700	\$10,558.33	\$133,700	\$11,141.67	APU4, Grade 3
	6	2	\$133,400	\$11,116.67	\$140,700	\$11,725.00	APU4, Grade 3
Associate Professor	1	2	\$126,800	\$10,566.67	\$133,800	\$11,150.00	APU4, Grade 2
	2	2	\$133,600	\$11,133.33	\$140,800	\$11,733.33	APU4, Grade 2
	3	2	\$140,400	\$11,700.00	\$148,000	\$12,333.33	APU4, Grade 2
	4	3	\$148,800	\$12,400.00	\$156,800	\$13,066.67	APU4, Grade 2
	5	3	\$160,300	\$13,358.33	\$169,000	\$14,083.33	APU4, Grade 2
Professor	1	3	\$149,000	\$12,416.67	\$156,900	\$13,075.00	APU4, Grade 1
	2	3	\$160,400	\$13,366.67	\$169,100	\$14,091.67	APU4, Grade 1
	3	3	\$172,600	\$14,383.33	\$182,000	\$15,166.67	APU4, Grade 1
	4	3	\$185,400	\$15,450.00	\$195,600	\$16,300.00	APU4, Grade 1
	5	N/A	\$199,100	\$16,591.67	\$210,000	\$17,500.00	APU4, Grade 1
	6	N/A	\$214,600	\$17,883.33	\$226,100	\$18,841.67	APU4, Grade 1
	7	N/A	\$231,600	\$19,300.00	\$243,700	\$20,308.33	APU4, Grade 1
	8	N/A	\$250,600	\$20,883.33	\$263,500	\$21,958.33	APU4, Grade 1
	9	N/A	\$271,700	\$22,641.67	\$285,500	\$23,791.67	APU4, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Service at Professor Step 5 and above may be of indefinite duration.