

**TABLE 5  
FACULTY--LADDER RANKS--PROFESSOR SERIES  
HEALTH SCIENCES COMPENSATION PLAN  
SALARY SCALE**

**SCALE 3 (Multiplier 1.30)**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>7/1/2018 Annual</b>	<b>7/1/2018 Monthly</b>	<b>10/1/2019 Annual</b>	<b>10/1/2019 Monthly</b>	<b>Salary Plan, Grade</b>
<b>Instructor</b>	N/A	N/A	\$81,500	\$6,791.67	\$85,800	\$7,150.00	APU3, Grade 4
<b>Assistant Professor</b>	1	2	\$94,600	\$7,883.33	\$99,700	\$8,308.33	APU3, Grade 3
	2	2	\$100,500	\$8,375.00	\$105,700	\$8,808.33	APU3, Grade 3
	3	2	\$105,800	\$8,816.67	\$111,400	\$9,283.33	APU3, Grade 3
	4	2	\$111,900	\$9,325.00	\$117,800	\$9,816.67	APU3, Grade 3
	5	2	\$117,700	\$9,808.33	\$124,200	\$10,350.00	APU3, Grade 3
	6	2	\$123,900	\$10,325.00	\$130,700	\$10,891.67	APU3, Grade 3
<b>Associate Professor</b>	1	2	\$117,800	\$9,816.67	\$124,300	\$10,358.33	APU3, Grade 2
	2	2	\$124,000	\$10,333.33	\$130,800	\$10,900.00	APU3, Grade 2
	3	2	\$130,400	\$10,866.67	\$137,400	\$11,450.00	APU3, Grade 2
	4	3	\$138,200	\$11,516.67	\$145,600	\$12,133.33	APU3, Grade 2
	5	3	\$148,900	\$12,408.33	\$156,900	\$13,075.00	APU3, Grade 2
<b>Professor</b>	1	3	\$138,300	\$11,525.00	\$145,700	\$12,141.67	APU3, Grade 1
	2	3	\$149,000	\$12,416.67	\$157,000	\$13,083.33	APU3, Grade 1
	3	3	\$160,300	\$13,358.33	\$169,000	\$14,083.33	APU3, Grade 1
	4	3	\$172,100	\$14,341.67	\$181,600	\$15,133.33	APU3, Grade 1
	5	N/A	\$184,900	\$15,408.33	\$195,000	\$16,250.00	APU3, Grade 1
	6	N/A	\$199,300	\$16,608.33	\$210,000	\$17,500.00	APU3, Grade 1
	7	N/A	\$215,000	\$17,916.67	\$226,300	\$18,858.33	APU3, Grade 1
	8	N/A	\$232,700	\$19,391.67	\$244,700	\$20,391.67	APU3, Grade 1
	9	N/A	\$252,300	\$21,025.00	\$265,100	\$22,091.67	APU3, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Service at Professor Step 5 and above may be of indefinite duration.