

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN
SALARY SCALE**

SCALE 2 (Multiplier 1.20)

Rank	Step	Years at Step	7/1/2018 Annual	7/1/2018 Monthly	10/1/2019 Annual	10/1/2019 Monthly	Salary Plan, Grade
Instructor	N/A	N/A	\$75,200	\$6,266.67	\$79,200	\$6,600.00	APU2, Grade 4
Assistant Professor	1	2	\$87,400	\$7,283.33	\$92,000	\$7,666.67	APU2, Grade 3
	2	2	\$92,800	\$7,733.33	\$97,600	\$8,133.33	APU2, Grade 3
	3	2	\$97,700	\$8,141.67	\$102,800	\$8,566.67	APU2, Grade 3
	4	2	\$103,300	\$8,608.33	\$108,700	\$9,058.33	APU2, Grade 3
	5	2	\$108,600	\$9,050.00	\$114,600	\$9,550.00	APU2, Grade 3
	6	2	\$114,400	\$9,533.33	\$120,600	\$10,050.00	APU2, Grade 3
Associate Professor	1	2	\$108,700	\$9,058.33	\$114,700	\$9,558.33	APU2, Grade 2
	2	2	\$114,500	\$9,541.67	\$120,700	\$10,058.33	APU2, Grade 2
	3	2	\$120,400	\$10,033.33	\$126,800	\$10,566.67	APU2, Grade 2
	4	3	\$127,600	\$10,633.33	\$134,400	\$11,200.00	APU2, Grade 2
	5	3	\$137,400	\$11,450.00	\$144,900	\$12,075.00	APU2, Grade 2
Professor	1	3	\$127,700	\$10,641.67	\$134,500	\$11,208.33	APU2, Grade 1
	2	3	\$137,500	\$11,458.33	\$145,000	\$12,083.33	APU2, Grade 1
	3	3	\$148,000	\$12,333.33	\$156,000	\$13,000.00	APU2, Grade 1
	4	3	\$158,900	\$13,241.67	\$167,600	\$13,966.67	APU2, Grade 1
	5	N/A	\$170,600	\$14,216.67	\$180,000	\$15,000.00	APU2, Grade 1
	6	N/A	\$184,000	\$15,333.33	\$193,800	\$16,150.00	APU2, Grade 1
	7	N/A	\$198,500	\$16,541.67	\$208,900	\$17,408.33	APU2, Grade 1
	8	N/A	\$214,800	\$17,900.00	\$225,800	\$18,816.67	APU2, Grade 1
	9	N/A	\$232,900	\$19,408.33	\$244,700	\$20,391.67	APU2, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Service at Professor Step 5 and above may be of indefinite duration.