

**TABLE 4-L
FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR
SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>1/1/2019 Annual</u>	<u>1/1/2019 Monthly</u>	<u>10/1/2019 Annual</u>	<u>10/1/2019 Monthly</u>	<u>Salary Plan, Grade</u>
Lecturer with Potential for Security of Employment	1	2	\$96,900	\$8,075.00	\$102,100	\$8,508.33	T04L, Grade 3
	2	2	\$101,900	\$8,491.67	\$107,200	\$8,933.33	T04L, Grade 3
	3	2	\$106,900	\$8,908.33	\$112,500	\$9,375.00	T04L, Grade 3
	4	2	\$112,600	\$9,383.33	\$118,400	\$9,866.67	T04L, Grade 3
	5	2	\$117,500	\$9,791.67	\$123,800	\$10,316.67	T04L, Grade 3
	6	2	\$121,800	\$10,150.00	\$128,400	\$10,700.00	T04L, Grade 3
Lecturer with Security of Employment	1	2	\$117,600	\$9,800.00	\$123,900	\$10,325.00	T04L, Grade 2
	2	2	\$121,900	\$10,158.33	\$128,500	\$10,708.33	T04L, Grade 2
	3	2	\$126,700	\$10,558.33	\$133,400	\$11,116.67	T04L, Grade 2
	4	3	\$131,200	\$10,933.33	\$138,400	\$11,533.33	T04L, Grade 2
	5	3	\$136,000	\$11,333.33	\$144,100	\$12,008.33	T04L, Grade 2
Senior Lecturer with Security of Employment	1	3	\$131,300	\$10,941.67	\$138,500	\$11,541.67	T04L, Grade 1
	2	3	\$136,100	\$11,341.67	\$144,200	\$12,016.67	T04L, Grade 1
	3	3	\$143,100	\$11,925.00	\$151,100	\$12,591.67	T04L, Grade 1
	4	3	\$151,200	\$12,600.00	\$159,300	\$13,275.00	T04L, Grade 1
	5	N/A	\$159,800	\$13,316.67	\$168,300	\$14,025.00	T04L, Grade 1
	6	N/A	\$171,400	\$14,283.33	\$180,400	\$15,033.33	T04L, Grade 1
	7	N/A	\$183,800	\$15,316.67	\$193,300	\$16,108.33	T04L, Grade 1
	8	N/A	\$196,700	\$16,391.67	\$206,900	\$17,241.67	T04L, Grade 1
	9	N/A	\$212,600	\$17,716.67	\$223,400	\$18,616.67	T04L, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.
- 3) The Acting Lecturer with Security of Employment titles in the appropriate disciplines are also paid on the Fiscal-Year Faculty - Lecturer with Security of Employment Business/Economics/Engineering salary scale.
- 4) The 1/1/2019 rates were provided to assist in transitioning faculty in the Lecturer with Security of Employment series to a rank/step system by June 30, 2019.