

**TABLE 3-L
FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES
BUSINESS/ECONOMICS/ENGINEERING
ACADEMIC YEAR
SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>1/1/2019 Annual</u>	<u>1/1/2019 Monthly</u>	<u>10/1/2019 Annual</u>	<u>10/1/2019 Monthly</u>	<u>Salary Plan, Grade</u>
Lecturer with Potential for Security of Employment	1	2	\$83,500	\$6,958.33	\$88,000	\$7,333.33	T03L, Grade 3
	2	2	\$87,800	\$7,316.67	\$92,400	\$7,700.00	T03L, Grade 3
	3	2	\$92,100	\$7,675.00	\$97,000	\$8,083.33	T03L, Grade 3
	4	2	\$97,000	\$8,083.33	\$102,100	\$8,508.33	T03L, Grade 3
	5	2	\$101,300	\$8,441.67	\$106,700	\$8,891.67	T03L, Grade 3
	6	2	\$104,900	\$8,741.67	\$110,700	\$9,225.00	T03L, Grade 3
Lecturer with Security of Employment	1	2	\$101,400	\$8,450.00	\$106,800	\$8,900.00	T03L, Grade 2
	2	2	\$105,000	\$8,750.00	\$110,800	\$9,233.33	T03L, Grade 2
	3	2	\$109,200	\$9,100.00	\$115,000	\$9,583.33	T03L, Grade 2
	4	3	\$113,100	\$9,425.00	\$119,300	\$9,941.67	T03L, Grade 2
	5	3	\$117,200	\$9,766.67	\$124,200	\$10,350.00	T03L, Grade 2
Senior Lecturer with Security of Employment	1	3	\$113,200	\$9,433.33	\$119,400	\$9,950.00	T03L, Grade 1
	2	3	\$117,300	\$9,775.00	\$124,300	\$10,358.33	T03L, Grade 1
	3	3	\$123,300	\$10,275.00	\$130,300	\$10,858.33	T03L, Grade 1
	4	3	\$130,300	\$10,858.33	\$137,300	\$11,441.67	T03L, Grade 1
	5	N/A	\$137,800	\$11,483.33	\$145,100	\$12,091.67	T03L, Grade 1
	6	N/A	\$147,700	\$12,308.33	\$155,500	\$12,958.33	T03L, Grade 1
	7	N/A	\$158,400	\$13,200.00	\$166,600	\$13,883.33	T03L, Grade 1
	8	N/A	\$169,500	\$14,125.00	\$178,400	\$14,866.67	T03L, Grade 1
	9	N/A	\$183,200	\$15,266.67	\$192,600	\$16,050.00	T03L, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPATH only.
- 2) Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.
- 3) The Acting Lecturer with Security of Employment titles in the appropriate disciplines are also paid on the Academic-Year Faculty - Lecturer with Security of Employment Business/Economics/Engineering salary scale.
- 4) The 1/1/2019 rates were provided to assist in transitioning faculty in the Lecturer with Security of Employment series to a rank/step system by June 30, 2019.